



**Monday, April 28, 2025**

**Minutes**

**6:00 p.m.**

**Meeting Location: 6201 Noble Avenue North, Brooklyn Center, MN 55429**

**Mission**

*Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.*

**1.0 CALL TO ORDER -**

Name	April
James Cosgrove	x
Malaney Peterson	
Jeremy Gharineh	x
Paige Lund	x
Badrudin Aden	x

**Guests and Community Members Present:**

Name	Position/Role

**2.0 CONFLICT OF INTEREST DECLARATIONS**

**3.0 APPROVAL OF AGENDA**

Motion by:	James Cosgrove	Seconded by:	Badrudin Aden
James Cosgrove	Yea: x	Nay	
Jeremy Gharineh	Yea: x	Nay	
Paige Lund	Yea: x	Nay	
Malaney Peterson	Yea:	Nay	
Badrudin Aden	Yea: x	Nay	

**4.0 COMMENTS FROM CITIZENS PRESENT:**

**5.0 APPROVAL OF THE CONSENT AGENDA**



The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:

- March Meeting Minutes- [March Minutes](#)
- April Personnel Report- [April Personnel Report](#)
- 2024-2025 School Calendar Revision- [School Calendar Revised](#)

Motion by: James Cosgrove                      Seconded by : Paige Lund

James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea:	Nay
Badrudin Aden	Yea: x	Nay

## **6.0 MONTHLY FINANCIALS AND BUDGET**

### **6.01 March Financials**

- March Financials- [March Financials](#)
- March Details- [March Financial Details](#)

Motion by: James Cosgrove                      Seconded by: Badrudin Aden

James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea:	Nay
Badrudin Aden	Yea: x	Nay

We still have no COVID retention checks, but good news with getting some facility checks. That budget income is going to come out as projected. Cash flow is stable with the last month. We made maintenance of effort with special education, in part because the state adjusted MOE lower than in previous years.

## **7.0 PRESENTATIONS AND DISCUSSION ITEMS**

### **7.01 Executive Director's Report:**

- Enrollment: 193 K-7, 27 Daycare



- Middle School Update- 53 students

Enrollment is stable overall, but middle school dipped slightly and elementary increased slightly.

- VOA Spring Site Visit

Biggest concern is that our floors need to be scrubbed but that costs a lot and is a minor issue. Otherwise generally Stephanie from VOA was very happy. Jason met with the director of KIPP as well, another VOA school a few miles away. She was impressed with the calm environment and successful daycare. KIPP is far enough away that overlapping enrollment is not an issue and we may try coordinated services for bus or possibly staff or after school activities.

- Spring Assessment Update

Math MCAs are off to a smooth start and Reading MCAs are done. Testing plan and environment is calm and supportive. There is good feelings about potential growth on reading MCAs.

- SY26 Planning
  - Transportation
  - Marketing- Velocity

Bussing for next year will be a new contract if we go with North Star again. Jason is looking at other bids from two other companies and a transportation consultant to try to save money. North Star's meeting was very positive, Jason is just exploring all options. North Star will increase from \$325 a bus to \$350-360 a bus a day (increasing after year one) and gave us options for both a 3 year and 5 year contract. North Star communication, app, and audio/visual from the bus is very good, so they may be worth the rate.

Velocity is digital advertising that can target demographics and area. Ad buy is \$6800. We only pay the rest of the cost (\$350/400 a student per new student) if they can get us a guaranteed number of students and they said they could get 60 more students for us currently enrolled and attending on October 1st. Ads starting in May and targeted to increase enrollment next year.

- US DOE/ MDE Update

US DOE requests that we sign a pledge that we don't support or teach DEI. MDE asked us to hold off on signing anything yet and told Washington that MN would not be tracking or signing because DEI is not defined and that would open us up to false claims. Right now the general opinion across schools is that the state is not collecting them so we are not signing it. VOA did not share an opinion except to tell us to talk to our legal counsel at this point.

## 7.02 Board of Directors Elections/ Annual Meeting Preparation

### Nominations Slate

We discussed the need to try to gain more candidates with admin or teaching experience not from our school as well as current parents if possible. We set annual meeting for voting as the family night May 20th and we will try to follow up with families who don't attend so they also get a chance to vote.

#### 7.03 Policy Review 1st Reading

- [531 Pledge of Allegiance](#)
- [591 Admissions Policy](#)

### **8.0 ACTION ITEMS**

#### 8.01 Policy Review: Final Reading

- [501 School Weapons Policy](#)
- [522 Student Sex Nondiscrimination](#)

We discussed if we need a more in-depth policy around gender, but decided that is a conversation for next year and for now the general non-discrimination policy that specifically includes gender is sufficient.

- [132 Data Practices Request Policy](#)

Motion by:	Jeremy Gharineh	Seconded by:	Badrudin Aden
James Cosgrove	Yea: x		Nay
Jeremy Gharineh	Yea: x		Nay
Paige Lund	Yea: x		Nay
Malaney Peterson	Yea:		Nay
Badrudin Aden	Yea: x		Nay

### **9.0 May Agenda Items:**

- Policy Review Readings: [Policy Review Calendar](#)
- Executive Director Review
- 2025-2026 Budget, Staffing, and Plans

### **10.0 ADJOURNMENT**

Motion by:	Paige Lund	Seconded by:	Badrudin Aden
James Cosgrove	Yea: x		Nay



Jeremy Gharineh	Yea:	<input checked="" type="checkbox"/>	Nay
Paige Lund	Yea:	<input checked="" type="checkbox"/>	Nay
Malaney Peterson	Yea:	<input type="checkbox"/>	Nay
Badrudin Aden	Yea:	<input checked="" type="checkbox"/>	Nay