



**Monday, March 24, 2025**

**Minutes**

**6:00 p.m.**

**Meeting Location: 6201 Noble Avenue North, Brooklyn Center, MN 55429**

**Mission**

*Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.*

**1.0 CALL TO ORDER -**

Name	March
James Cosgrove	x
Malaney Peterson	x
Jeremy Gharineh	x
Paige Lund	
Badrudin Aden	x

**Guests and Community Members Present:**

Name	Position/Role

**2.0 CONFLICT OF INTEREST DECLARATIONS**

**3.0 APPROVAL OF AGENDA**

Motion by: James Cosgrove

Seconded by: Jeremy Gharineh

James Cosgrove Yea: x Nay

Jeremy Gharineh Yea: x Nay

Paige Lund Yea: Nay

Malaney Peterson Yea: x Nay

Badrudin Aden Yea: x Nay

**4.0 COMMENTS FROM CITIZENS PRESENT:**

**5.0 APPROVAL OF THE CONSENT AGENDA**



The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:

- February Meeting Minutes- [February Minutes](#)
- March Personnel Report- [March Personnel Report](#)
- 2025-2026 Salary Scale and Structure - [2025-2026 Salary Scale](#)

Motion by:	Paige Lund	Seconded by :	Badrudin Aden
James Cosgrove	Yea: x	Nay	
Jeremy Gharineh	Yea: x	Nay	
Paige Lund	Yea: x	Nay	
Malaney Peterson	Yea: x	Nay	
Badrudin Aden	Yea: x	Nay	

## **6.0 MONTHLY FINANCIALS AND BUDGET**

### **6.01 February Financials**

-We did not get the employee retention money. We did get a \$17,000 check from the IRS from overpayment from the summer. The hot rooms and boiler room causing steam had a bill of about \$3,000. Amal will be moving to work with the second daycare room from now until the end of the year. Instead of budgeting high we will be more conservative. Bus company coming for contracts. Governor is looking at budget cuts. That would include long term building maintenance and special education. We will want to do a finance meeting after spring break. No updates from Propel.

- February Financials- [February Financials](#)
- February Details- [February Details](#)

Motion by:	Badrudin Aden	Seconded by:	James Cosgrove
James Cosgrove	Yea: x	Nay	
Jeremy Gharineh	Yea: x	Nay	
Paige Lund	Yea: x	Nay	
Malaney Peterson	Yea: x	Nay	
Badrudin Aden	Yea: x	Nay	

## **7.0 PRESENTATIONS AND DISCUSSION ITEMS**



#### 7.01 Executive Director's Report: 196 K-7, 20 Daycare

-We had two new students come and two students enrolled who did not come, so we had a net loss of zero. We had a short delay for the second daycare room opening due to lack of applicants but we are now at 20. The second room will be up and running starting the Monday after spring break. If we grow enrollment up to 40, other applicants for daycare were qualified. For MCA testing, we pushed back our reading date to April to allow more time to prepare, but also to give the test after Ramadan and fasting. After the reading test, we will have a week break and also celebrate culture night. Then the following week we will have Math MCA. Science MCA remains the same. The testing windows for each test have also been shortened from 2 weeks to one week. Spring NWEA will also remain the same for K-2 and 4, 6, 7 science NWEA.

- Spring Assessment Preparation and Plans
  - [Revised TLSA Assessment Calendar 24-25](#)
- Daycare Update
- Middle School Update- 57 students

#### 7.02 Board Calendar Review

- [DRAFT Revised Board Calendar](#)
- [VOA Compliance Calendar](#)

#### 7.03 Board of Directors Elections Preparation

Everyone but Malaney is up for reelection on the board. Need to do some recruiting for board members. Could do the bylaws at the cookout and do a brief meeting in the media center.

- [TLSA Board Roster 24.25](#)
- [TLSA Bylaws](#)

#### 7.04 Executive Director Evaluation Discussion

-Window of time is between April and May to conduct evaluation. At the end of the next board meeting, we will have a closed session without Jason for 30 minutes to discuss.

#### 7.05 Policy Review 1st Reading

- [501 School Weapons Policy](#)

-The handbook does not match with the firearms being allowed in cars under conceal and carry, so we will need to match the handbook to the policy.

- [522 Student Sex Nondiscrimination](#)

-We may want to update sex and gender on this policy to protect students and staff who may be non-binary, etc.

## 8.0 ACTION ITEMS

### 8.01 2025-2026 School Calendar

[2025-2026 School Calendar](#)

-Gets a little tricky with conferences, Eid, MCA Testing and spring break. We may flex those conference dates as we approach it next year.

Motion by: Paige Lund

Seconded by: James Cosgrove

James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea: x	Nay
Badrudin Aden	Yea: x	Nay

### 8.02 Policy Review: Final Reading

- [DRAFT Policy- Employee Daycare Discount](#)

Motion by: Badrudin Aden

Seconded by: Jeremy Gharineh

James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea:	Nay
Malaney Peterson	Yea: x	Nay
Badrudin Aden	Yea: x	Nay

- [132 Data Retention Policy](#)

-We will need to retype this one up and vote on it next month.

- [524 Internet Policy](#)

-Make a change to having staff keep passwords. Put in employee handbook to not use internet to conduct business such as job searching. Link the policy into the family handbook.

Motion by: Badrudin Aden

Seconded by: James Cosgrove

James Cosgrove	Yea: x	Nay
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Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea: x	Nay
Badrudin Aden	Yea: x	Nay

## **9.0 April Agenda Items:**

- Policy Review Readings: [Policy Review Calendar](#)
- Nominations Slate for Board Elections in May
- Executive Director Review
- 2025-2026 Budget, Staffing, and Plans
  - Preliminary budget proposed to us next month to address these.
  - Jason will begin to chat with teachers about positions next year after observations, some time during April.

## **10.0 ADJOURNMENT**

Motion by:	James Cosgrove	Seconded by: Jeremy Gharineh
James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea: x	Nay
Badrudin Aden	Yea: x	Nay