BOARD MINUTES

6:00 p.m. March 18, 2019

Meeting Location: 1555 40th Avenue NE, 2nd Floor, Columbia Heights, MN 55421

1.0 CALL TO ORDER

Meeting called to order by Pat Exner, Board Chair at 6:05.

2.0 APPROVAL OF AGENDA

Motion to approve the agenda.

Motion by: <u>Tony Monster</u> Seconded by: <u>Abby Hendricks</u> <u>Yea 5</u> <u>Nay 0</u>

3.0 COMMENTS FROM CITIZENS PRESENT

Visitors attending the meeting who wish to address the school board may do so at this time.

4.0 EXECUTIVE DIRECTOR REPORT

5.0 APPROVAL OF THE CONSENT AGENDA

Consent items, March 18, 2019 – School Board Agenda as warranted including approval of:

- Minutes Regular Meeting Minutes of February 25, 2019
- Personnel Recommendations -
- Payment of Bills and Acknowledgment of Wire Transfer Report
- Monthly Financials

The Executive Director recommends the School Board approve the Consent Items as detailed in the enclosure.

Motion to approve consent agenda.

Motion by: Amir Orandi Seconded by: Maren Rodriguez Yea 5 Nay 0

6.0 Presentations and Discussion Items

6.01 Our "Why", Draft Revised Mission (Maren/Abby)

Michelle Orman, 1st Grade teacher presented work done at the last Strategic Directions Team meeting on creating our mission statement. Pat Exner, Board Chair inquired on parents input on the "Why." Jonas Beugen suggested to take conferences this week as an opportunity to get parent input on our mission statement.

6.02 Audit Presentation

- Clean audit
- Recommended 20-25% fund balance of expenditure
- 5 findings summarized on pages 52-56 of audit

6.03 NWEA MAP Winter Data Review

- Presentation on Jonas Beugen, Executive Director
- Most grades performed better than national average on math and reading.
- Put plan in place to address math curriculum.

6.04 FY 20 Staffing & Budget Parameters

- Jonas Beugen presented parameters for next year's budget.

7.0 ACTION ITEMS

	7.01	2019-2020	Teaching	Staff	Salary	Schedule
--	------	-----------	-----------------	-------	--------	----------

- **7.02** 2019-2020 Non-Licensed Staff Salary Schedule
- **7.03** Approve Revised 2018-2019 Calendar
- **7.04** Authorize Executive Director to Take Actions Necessary to Establish 1 Kindergarten, Dual Spanish Immersion Class for August 2019
- **7.05** Approve revised VOA contract

Motion to approve 7.01.

Motion by: <u>Tony Monster</u>	Seconded by: Pat Exner	<u>Yea 5</u>	<u>Nay 0</u>			
Motion to approve 7.02						
Motion by: Tony Monster	Seconded by: Pat Exner	<u>Yea 5</u>	<u>Nay 0</u>			
Motion to approve 7.03.						
Motion by: Amir Orandi	Seconded by: Abby Hendricks	<u>Yea 5</u>	<u>Nay 0</u>			
Motion to approve 7.04.						
Motion by: Tony Monster	Seconded by: Amir Orandi	<u>Yea 5</u>	<u>Nay 0</u>			
Motion to approve 7.05.						
Motion by: Abby Hendricks	Seconded by: Maren Rodriguez	<u>Yea 5</u>	<u>Nay 0</u>			

8.0 VOA authorizer input/update

9.0 ADJOURNMENT

Motion by: Amir Orandi Seconded by: Abby Hendricks Yea 5 Nav 0

Mission

Tesfa International School is committed to providing an equitable and empowering education for all. Our scholars will engage in a transdisciplinary curriculum supported by conceptual and inquiry based learning. Side-by-side with dedicated educators, scholars will develop the knowledge, skills and characteristics necessary for active citizenship throughout the world.

