



TESFA INTERNATIONAL SCHOOL
Global Minds with Minnesota Hearts

Board Agenda

6:00 p.m. September 21, 2020

Meeting Location: 1555 40th Avenue NE, 2nd Floor, Columbia Heights, MN 55421

Mission

Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.

1.0 CALL TO ORDER & ORGANIZATIONAL MEETING-

Present:

Absent:

2.0 CONFLICT OF INTEREST DECLARATIONS

3.0 APPROVAL OF AGENDA Motion by: Seconded by: Yea: Nay:

4.0 COMMENTS FROM CITIZENS PRESENT

Visitors attending the meeting who wish to address the school board may do so at this time.

5.0 APPROVAL OF THE CONSENT AGENDA

The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:

- August 24, 2020 Minutes
- Personnel Items

The Executive Director recommends the School Board approve the Consent Items as detailed in the enclosure.

Motion by: Seconded by: Yea: Nay:



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6.0 Monthly Financials -

6.01 Approval of August 2020 Financial Report and Payment of Bills

Motion by: Seconded by: Yea: Nay:

7.0 Presentations and Discussion Items

7.01 Executive Director Update

8.0 ACTION ITEMS

8.01 Approve 2020-2021 Assessment Plan and Schedule

Motion: Second: Yea: No: 0

8.02 Teacher Evaluation Policy #494 Review and/ or Revise

Motion: Second: Yea: No: 0

**8.03 Approve move to Phase 2 of Safe Learning Plan on
(October 5th, 2020 or October 19th, 2020)**

Motion: Second: Yea: No: 0

8.04 Fall FY 21 Budget Revision

Motion: Second: Yea: No: 0

9.0 OCTOBER AGENDA ITEMS

- Board Training
- Policy Review Calendar
- Teacher Observation and Coaching Plan 2020-2021

10.0 ADJOURNMENT

Motion to adjourn meeting. Motion by: Seconded by: Yea: Nay:

Personnel Recommendations:

The following personnel items are recommended for approval at the September 21, 2020, school board meeting.

Termination of Employment:

Abdillahi Mohamed 1.0 Special Education Paraprofessional August 31, 2020

Voluntary Leave of Absence

Seada Ibrahim 1.0 Special Education Paraprofessional September 5, 2020 - June 30, 2021



TESFA INTERNATIONAL SCHOOL
Global Minds with Minnesota Hearts

Board Minutes

6:00 p.m. August 24, 2020

Meeting Location: 1555 40th Avenue NE, 2nd Floor, Columbia Heights, MN 55421

Mission

Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.

1.0 CALL TO ORDER & ORGANIZATIONAL MEETING-

Present: Amir Orandi, Abby Hendricks, John Groenke, Beth Al-Qudah, Megan Kufahl

Absent: Mohamad Selim, Pat Exner

1.01 Election of officers for 2020-2021:

Board Chairman: Patrick Exner, Vice Chairwoman: Abby Hendricks

Secretary: Amir Orandi

Treasurer: John Groenke

Motion by: Megan Second by: Beth Yea: 5 Nay: 0

1.02 Appoint Jonas Beeugen IoWA for 2020-2021

Motion by: Amir Second by: John Yea: 5 Nay: 0

1.03 Board Agreements

Motion by: John Second by: Megan Yea: 5 Nay: 0

2.0 CONFLICT OF INTEREST DECLARATIONS

3.0 APPROVAL OF AGENDA Motion by: John Seconded by: Amir Yea:5 Nay: 0

4.0 COMMENTS FROM CITIZENS PRESENT

Visitors attending the meeting who wish to address the school board may do so at this time.

5.0 APPROVAL OF THE CONSENT AGENDA

The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:



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- June 15, 2020 Minutes
- August 6, 2020 Special Meeting Minutes
- Personnel Items
 - Correction: Abigail Hendricks and Megan Kufahl stippen increase is \$3000, not the \$2500 as listed in the agenda.

The Executive Director recommends the School Board approve the Consent Items as detailed in the enclosure.

Motion to approve consent agenda with following corrections:

Correction: Abigail Hendricks and Megan Kufahl stippen increase is \$3000, not the \$2500 as listed in the consent agenda..

Motion by: Amir Seconded by: Megan Yea:5 Nay: 0

6.0 Monthly Financials -

6.01 Approval of June 2020 Financial Report and Payment of Bills

Motion to approve June financials.

Motion by: John Seconded by: Megan Yea:5 Nay: 0

6.02 Approval of July 2020 Financial Report and Payment of Bills

Motion to approve financials.

Motion by: Megan Seconded by: Beth Yea:5 Nay: 0

7.0 Presentations and Discussion Items

7.01 Safe Return to School Update

7.02 Sick Leave Practices Update

7.03 Transportation Plan Update

8.0 ACTION ITEMS

8.01 Approval of New Transportation Contract with MD Transportation

Motion: John Second: Megan Yea: 5 No: 0



TESFA INTERNATIONAL SCHOOL
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8.02 Approval of Executive Director 2020-2021 Contract

Motion: Amir Second: Megan Yea: 5 No: 0

9.0 **SEPTEMBER AGENDA ITEMS**

- Board Training -
- Policy Review Calendar
- Teacher Observation and Coaching Plan 2020-2021
- Fall FY21 Budget Revision

10.0 **ADJOURNMENT**

Motion to adjourn meeting. Motion by: Amir Seconded by: Beth Yea: 5 Nay: 0



Tesfa International School
Financial Dashboard for:

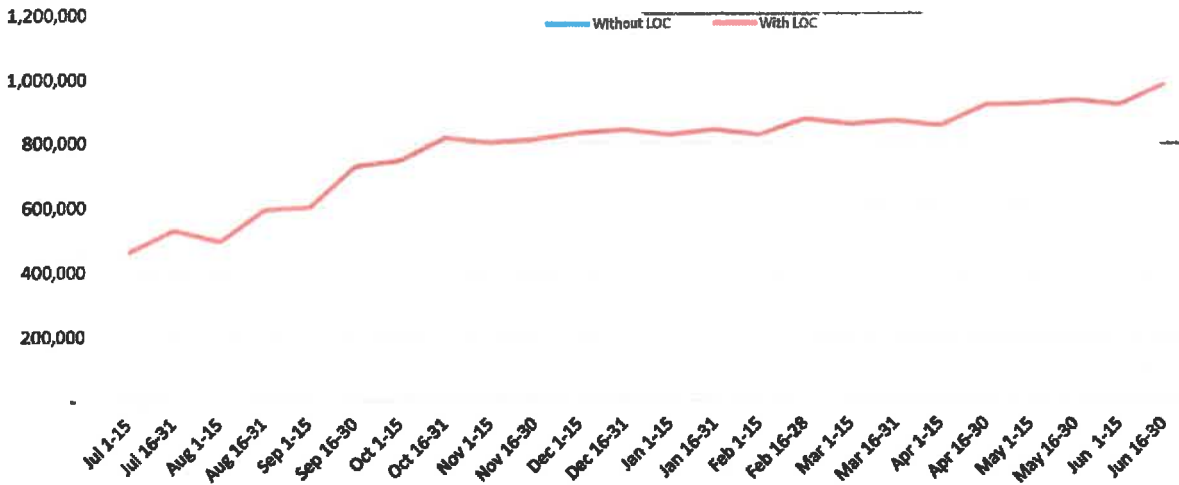
8/31/2020

Student Count

Actual Current ADM:	<input type="text" value="150.00"/>	ADM from Budget:	<input type="text" value="180.00"/>
Actual Current WADM:	<input type="text" value="150.00"/>	WADM from Budget:	<input type="text" value="180.00"/>

	YTD Actual		YTD Budget Target	
Revenue	\$469,170.73	14%	\$549,857.17	17%
Expense	\$252,145.64	8%	\$532,937.81	17%
Change in Fund Balance	\$217,025.09		\$16,919.36	17%

Cash Balance Projection



Grants and Other Awards:

Description	Award	Expensed PFY	Expensed CFY	Remaining	Expiration Date
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Comments:

General:

- **The August financials show the FY21 Original Budget which is based on 180 ADM.
- **The School has a reconciled cash balance of \$594,219.
- **The state aid holdback is at 10%, which is estimated at \$51,484 through August.

Revenue:

- **Year-to-date revenue of \$469,171 represents 14% of the approved revenue budget.

Expenses:

- **The School has spent \$252,146 which is 8% of the approved expenditure budget.

Cash Flow:

- **The cash flow reflects the 10% holdback of state aid and 24 payment schedule.



Tesfa International School
Financial Dashboard for:

8/31/2020

Financial Ratios:

	YTD Actual	FY21 Budget	Required
(A) Unrestricted Cash and Investments	594,219	983,464	
(B) Total Operating Expenses	252,146	3,197,627	
Cash on Hand Ratio ((A x 365) / B)	143.36	112.26	45
(A) Beginning Fund Balance	486,991	486,991	
(B) Revenues	469,171	3,299,143	
(C) Expenditures	(252,146)	(3,197,627)	
(D) Ending Fund Balance	704,016	588,507	
Fund Balance as a % of Expenditures (-C / D)	279.2%	18.4%	25%
(A) Annual Net Income	217,025	101,516	
(B) Lease Payment	262,800	262,800	
Debt Service Coverage Ratio (A + B) / B	1.83	1.39	1.1

Upcoming Deadlines:

Task	Due Date
FY20 Audit	August 2020
Quarterly Financial Reports of School and Building Company	45 Days After Quarter End
Quarterly Current Student Waiting List	45 Days After Quarter End
All Required Applications to MDE for Title, Special Education, Other	June 30th, 2020
Apply for Building Lease Aid	June 30th, 2020
Prior Year Audited Financials	November 30th, 2020
Carry Automobile and Workers Compensation Insurance	Ongoing Renewals

These financials were compiled from information supplied by school management. They are unaudited and should be used for management purposes only.

**Tesfa International School
Balance Sheet
8/31/2020**

Descriptions	General	Food	Fixed	Total
Assets				
Current Assets				
Checking Accounts	588,516	5,703	-	594,219
Accounts Receivable	-	-	-	-
Due from State	45,817	-	-	45,817
Due from Federal	29,224	-	-	29,224
Due from Other Funds	1,057	-	-	1,057
Estimated Audit Accrual	-	-	-	-
Prepaid AP Expenditures	-	-	-	-
Total Current Assets	664,614	5,703	-	670,317
Fixed Assets				
Equipment	-	-	162,692	162,692
Property & Equipment under Cap. Lease	-	-	-	-
Accum Depr Buildings	-	-	(150,796)	(150,796)
Accum Depr On Equip.	-	-	-	-
Total Fixed Assets	-	-	11,896	11,896
Total Assets	664,614	5,703	11,896	682,213
Liabilities & Fund Balance				
Current Liabilities				
Accounts Payable	(110)	-	-	(110)
Due to Other Funds	-	1,057	-	1,057
Payroll Liabilities	(34,646)	-	-	(34,646)
Short Term Indebtedness	-	-	-	-
Total Current Liabilities	(34,756)	1,057	-	(33,699)
Fund Balance				
Investment Fixed Assets	-	-	11,896	11,896
Restricted Fund Balance	-	-	-	-
Unassigned Fund Balance - 6/30/2020	486,991	-	-	486,991
Net Income/(Loss) - FY21	212,380	4,645	-	217,025
Total Fund Balance	699,371	4,645	11,896	715,912
Total Liabilities & Fund Balance	664,614	5,703	11,896	682,213

State Holdback Calculation:

**Total Fiscal Year School Budgeted State Revenues	3,028,472
Prorated Fiscal Year-to-Date (2 of 12 months)	17%
Total Fiscal Year-to-Date Budget (August 2020)	514,840
State Holdback Percentage	10%
Total Estimated Year-to-Date Holdback	<u><u>51,484</u></u>

*Based on the assumptions that actual ADMs and state aid payments are based on an ADM of 180

**Tesfa International School
Summary Income Statement
Fiscal Year 2021
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
GENERAL FUND 01			<i>Targeted Percent</i>	17%
REVENUE				
State Aid Revenue				
Endowment Fund Apportionment	-	-	7,282	0%
General Education Aid	231,880	464,525	2,045,168	23%
Long Term Facility Maintenance	-	-	23,760	0%
Literacy Incentive Aid	-	-	9,450	0%
Safe Schools	-	-	-	N/A
Lease Aid	-	-	228,290	0%
State Special Education	-	-	714,522	0%
Total State Aid Revenue	231,880	464,525	3,028,472	15%
State Audit Accrual	-	-	-	N/A
Federal Aid Revenue				
Title I	-	-	65,109	0%
Title II	-	-	9,828	0%
Title III	-	-	14,888	0%
Title IV	-	-	10,000	0%
Federal Special Education	-	-	29,524	0%
Total Federal Aid Revenue	-	-	129,349	0%
Other Revenue				
Donations	-	-	125	0%
Misc. Revenue/E-Rate	-	-	3,500	0%
Total Other Revenue	-	-	3,625	0%
TOTAL REVENUE	231,880	464,525	3,161,445	15%
EXPENDITURE				
Administration				
Salaries	14,871	25,279	165,000	15%
Benefits	4,890	8,499	58,208	15%
Purchased Services	5,833	10,952	122,637	9%
Supplies	20,211	10,233	22,163	46%
Equipment	-	-	-	N/A
Dues/Membership	-	-	18,000	0%
Total Administration	45,804	54,963	386,008	14%

Tesfa International School
Summary Income Statement
Fiscal Year 2021
For Period Ending August 31, 2020

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
General Education				
Salaries	33,635	33,635	682,844	5%
Benefits	18,268	18,268	207,159	9%
Purchased Services	-	-	22,000	0%
Supplies	2,627	4,877	27,148	18%
Equipment	1,942	1,942	13,594	14%
Dues/Memberships	-	-	-	N/A
Total General Education	56,471	58,721	952,745	6%
Salaries Payable Accrual	-	-	-	N/A
Title Programs				
Title I	267	267	65,109	0%
Title II	-	-	9,828	0%
Title III	-	-	24,888	0%
Total Title Programs	267	267	99,825	0%
State Special Education				
Salaries	8,949	8,949	415,800	2%
Benefits	7,544	7,544	172,506	4%
Purchased Services	-	8,976	144,000	6%
Supplies	-	-	-	N/A
Equipment	-	-	-	N/A
Total State Special Education	16,493	25,469	732,306	3%
Federal Special Education				
Purchased Services	375	375	23,524	2%
Supplies	-	-	6,000	0%
Total Federal Special Education	375	375	29,524	1%
CRF Expenditures	-	40,543	-	N/A
CARES Expenditures	-	4,867	-	N/A
Instructional Support				
Salaries	-	-	-	N/A
Benefits	-	-	-	N/A
Purchased Services	-	-	-	N/A
Total Instructional Support	-	-	-	N/A
Student Support				
Salaries	2,300	2,300	170,700	1%
Benefits	834	834	40,619	2%
Purchased Services	-	-	298,900	0%
Supplies	-	-	200	0%
Total Student Support	3,134	3,134	510,419	1%
Facility				
Purchased Services	16,952	21,530	72,537	30%
Facility Lease	-	42,276	262,800	16%
Supplies/Equipment	-	-	18,765	0%
Total Facility	16,952	63,806	354,102	18%
TOTAL EXPENDITURE	139,497	252,146	3,064,929	6%
NET INCOME/LOSS - GENERAL FUND 01	92,383	212,380	96,516	

**Tesfa International School
Summary Income Statement
Fiscal Year 2021
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
FOOD SERVICE FUND 02				
REVENUE				
Local Revenue	-	-	-	N/A
State Aid	-	-	3,300	0%
Federal Aid	4,645	4,645	134,398	3%
TOTAL REVENUE	4,645	4,645	137,698	3%
EXPENDITURE				
Salaries	-	-	-	N/A
Benefits	-	-	-	N/A
Purchased Services	-	-	420	0%
Supplies	-	-	132,278	0%
Equipment	-	-	-	N/A
TOTAL EXPENDITURE	-	-	132,698	0%
NET INCOME/LOSS - FOOD SERVICE FUND 02	4,645	4,645	5,000	
NET INCOME/LOSS - ALL FUNDS	87,029	217,025	101,516	

Tesfa International School
 Payment Register - August 2020
 Fiscal Year 2020-2021

CHECK DATE	VENDOR	INVOICE DESCRIPTION	CHECK NUMBER	AMOUNT
Regular Checks				
08/26/20	Costco	COVID Relief/CARES - Supplies	6341	2,081.83
08/03/20	Diect School Finance	July Financial Services	11913	3,812.30
08/03/20	FIRST LUTHERAN CHURCH	August Lease, Utilities, Custodial, Playground	11914	28,041.10
08/03/20	INTEGRATIVE THERAPY, LLC	Reference Material Reimbursement	11915	50.00
08/03/20	Mary Higgins	May & June Hours	11916	628.25
08/03/20	MetLife	August Life, AD&D, LTD, STD & Dental	11917	3,097.53
08/03/20	Positive Promotions, Inc.	Supplies for Safe Return	11918	6,695.47
08/03/20	POWER SCHOOL GROUP LLC	FY21 Power School	11919	9,558.45
08/03/20	PreferresOne Insurance Company	July & August Health Insurance	11920	38,443.72
08/03/20	Reading Plus	Reading Plus Access for 1 Year	11921	5,500.00
08/03/20	Tax Sheltered Compensation, Inc	403b Plan Fees	11922	256.25
08/03/20	WORTHINGTON DIRECT	Desks for Social Distancing	11923	5,784.64
08/12/20	Northeast Electric Inc.	Install Hand Dryers	11924	4,887.00
08/25/20	ABBY HENDRICKS	Class Supplies	11925	317.39
08/25/20	Clinton Larson Allen	Progress Billing	11926	735.00
08/25/20	CREATIVELY FOCUSED	SpEd Director	11927	374.84
08/25/20	Diect School Finance	August Financial Services	11928	3,811.45
08/25/20	HILLER COMMERCIAL FLOORS	Repairs & Maintenance	11929	10,112.00
08/25/20	LOFFLER COMPANIES INC	Copier Lease	11930	1,116.50
08/25/20	Megan Kufahl	Class Supplies	11931	164.11
08/25/20	MetLife	September Life, AD&D, LTD, STD & Dental	11932	3,077.49
08/25/20	Office Depot	Instructional Supplies	11933	113.20
08/25/20	Pinney Bowes, Inc	Postage Machine Lease	11934	61.08
08/25/20	RESTROOM DIRECT	Water Bottle Filling Station	11935	1,166.98
08/25/20	WELLS FARGO VENDOR FIN SERV	Apple iPad Lease	11936	1,941.84
08/31/20	Terrance Jerald Hill	08/31/20 Net Pay	1007	1,472.73
Wires				
08/03/20	MINNESOTA UI	Unemployment	WX	3,986.00
08/10/20	Sunrise Bank	Service Charge	WX	40.00
08/14/20	IRS	Payroll Deductions FICA	WX	9,792.78
08/14/20	PERA	Payroll Deductions	WX	488.03
08/14/20	TEACHERS RETIREMENT ASSOCIATION	Payroll Deductions TRA	WX	8,324.87
08/14/20	Alerus	Payroll Deductions - FSA	WX	766.67
08/14/20	MIN Dept of Rev	Payroll Deductions - State	WX	1,586.32
08/17/20	THE HANDOVER INSURANCE GROUP	Commercial Package Ins	WX	806.02
08/14/20	American Funds	Payroll Deductions - 403B	WX	477.50
08/19/20	Sunrise Bank	Outgoing Wire Fee	WX	25.00
08/19/20	Apple, Inc	Computers - COVID Relief	WX	20,211.00
08/26/20	Alerus	FSA Fee	WX	44.00
08/31/20	IRS	Payroll Deductions FICA	WX	11,856.48
08/31/20	PERA	Payroll Deductions	WX	1,277.84
08/31/20	TEACHERS RETIREMENT ASSOCIATION	Payroll Deductions TRA	WX	6,911.98
08/31/20	Alerus	Payroll Deductions - FSA	WX	766.67
08/31/20	American Funds	Payroll Deductions - 403B	WX	502.50
08/31/20	MIN Dept of Rev	Payroll Deductions - State	WX	2,089.29
08/14/20	Sunrise Bank	Payroll Deductions	WX	4,728.55
08/14/20	Sunrise Bank	08/14/20 Payroll	WX	28,283.30
08/31/20	Sunrise Bank	08/31/20 Payroll	WX	35,844.50

Total August 2020 Disbursements 264,912.37

V = Void Check
 * = Break in sequence

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
GENERAL FUND 01				17%
REVENUE				
State Aid Revenue				
01 R 005 000 000 000 201	-	-	7,282.20	0%
01 R 005 000 000 000 211	231,880.09	464,525.44	2,045,167.80	23%
01 R 005 000 000 317 211	-	-	23,760.00	0%
01 R 005 000 000 000 212	-	-	9,449.67	0%
01 R 005 000 000 342 300	-	-	-	N/A
01 R 005 000 000 348 300	-	-	228,290.40	0%
01 R 005 000 000 740 360	-	-	714,521.63	0%
Total State Aid Revenue	231,880.09	464,525.44	3,028,471.70	15%
State Audit Accrual	-	-	-	N/A
Estimated Audit Accrual	-	-	-	-
Federal Aid Revenue				
01 R 005 216 000 401 400	-	-	65,108.74	0%
01 R 005 204 000 414 400	-	-	9,828.25	0%
01 R 005 205 000 417 400	-	-	14,887.58	0%
01 R 005 206 000 433 400	-	-	10,000.00	0%
01 R 005 000 000 419 400	-	-	29,524.22	0%
Total Federal Aid Revenue	-	-	129,348.79	0%
Other Revenue				
01 R 005 000 000 000 096	-	-	125.00	0%
01 R 005 000 000 000 099	-	-	3,500.00	0%
Total Other Revenue	-	-	3,625.00	0%
TOTAL REVENUE	231,880.09	464,525.44	3,161,445.49	15%

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
EXPENDITURES				
Administration				
Salaries				
01 E 005 050 000 000 110	10,408.34	20,816.68	125,000.00	17%
01 E 005 105 000 000 170	4,462.50	4,462.50	40,000.00	11%
01 E 005 110 000 000 170	-	-	-	N/A
Total Salaries	14,870.84	25,279.18	165,000.00	15%
Benefits				
01 E 005 050 000 000 210	767.17	1,534.34	9,562.50	16%
01 E 005 105 000 000 210	336.87	336.87	3,060.00	11%
01 E 005 110 000 000 210	-	-	-	N/A
01 E 005 105 000 000 214	334.69	334.69	3,000.00	11%
01 E 005 110 000 000 214	-	-	-	N/A
01 E 005 050 000 000 218	846.20	1,692.40	10,162.50	17%
01 E 005 050 000 000 220	1,900.96	3,801.92	24,756.00	15%
01 E 005 105 000 000 220	568.42	568.42	6,362.00	9%
01 E 005 110 000 000 220	-	-	-	N/A
01 E 005 050 000 000 230	-	-	-	N/A
01 E 005 105 000 000 230	-	-	-	N/A
01 E 005 050 000 000 235	94.82	189.64	-	N/A
01 E 005 105 000 000 235	40.50	40.50	-	N/A
01 E 005 110 000 000 235	-	-	-	N/A
01 E 005 050 000 000 240	-	-	948.00	0%
01 E 005 105 000 000 240	-	-	357.24	0%
01 E 005 050 000 000 299	-	-	-	N/A
01 E 005 105 000 000 299	-	-	-	N/A
Total Benefits	4,889.63	8,498.78	58,208.24	15%
Purchased Services				
01 E 005 105 000 000 305	44.00	825.25	5,000.00	17%
01 E 005 108 000 000 305	-	-	34,447.00	0%

Testfa International School
Detailed Income Statement
For Period Ending August 31, 2020

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Business Fees				
01 E 005 110 000 000 305	4,611.45	8,483.75	64,360.00	13%
01 E 005 110 000 000 320	-	465.79	5,400.00	9%
01 E 005 110 000 000 329	61.06	61.06	1,250.00	5%
01 E 005 110 000 000 370	1,116.50	1,116.50	12,180.00	9%
Total Purchased Services	5,833.01	10,952.35	122,637.00	9%
Supplies				
01 E 005 110 000 000 401	-	(184.93)	7,500.00	-2%
01 E 005 110 000 000 405	-	10,417.70	9,663.00	108%
01 E 005 110 000 000 465	20,211.00	-	5,000.00	0%
Total Supplies	20,211.00	10,232.77	22,163.00	46%
Equipment				
01 E 005 105 000 000 530	-	-	-	N/A
01 E 005 105 000 000 555	-	-	-	N/A
Total Equipment	-	-	-	N/A
Dues/Memberships				
01 E 005 105 000 000 820	-	-	18,000.00	0%
01 E 005 950 000 000 910	-	-	-	N/A
Total Interfund Transfer	-	-	18,000.00	0%
Total Administration	45,804.48	54,953.08	386,008.24	14%
General Education				
Salaries				
01 E 010 201 000 000 140	-	-	-	N/A
01 E 010 203 000 000 140	33,635.27	33,635.27	669,344.00	5%
01 E 010 203 000 000 145	-	-	-	N/A
01 E 010 203 000 000 185	-	-	13,500.00	0%
Total Salaries	33,635.27	33,635.27	682,844.00	5%
Salaries Payable Accrual	Estimated Audit Accrual	-	-	N/A

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Benefits				
01 E 010 201 000 000 210	-	-	-	N/A
01 E 010 203 000 000 210	2,534.85	2,534.85	52,237.57	5%
01 E 010 203 000 000 214	-	-	-	N/A
01 E 010 201 000 000 218	-	-	-	N/A
01 E 010 203 000 000 218	2,734.53	2,734.53	55,515.22	5%
01 E 010 203 000 000 220	8,352.50	8,352.50	72,355.32	12%
01 E 010 203 000 000 230	-	-	-	N/A
01 E 010 203 000 000 235	657.74	657.74	-	N/A
01 E 010 203 000 000 240	-	-	6,801.36	0%
01 E 010 203 000 000 270	-	-	8,600.00	0%
01 E 010 203 000 000 280	3,988.00	3,988.00	11,650.00	34%
01 E 010 203 000 000 299	-	-	-	N/A
Total Benefits	18,267.62	18,267.62	207,159.47	9%
Purchased Services				
01 E 010 203 000 000 305	-	-	19,000.00	0%
01 E 010 203 000 000 369	-	-	3,000.00	0%
Total Purchased Services	-	-	22,000.00	0%
Supplies				
01 E 010 203 000 000 401	2,211.67	2,211.67	7,500.00	29%
01 E 010 203 000 000 406	-	(369.90)	12,328.75	-3%
01 E 010 203 000 000 430	414.86	414.86	2,000.00	21%
01 E 010 203 000 000 460	-	-	-	N/A
01 E 010 203 000 000 466	-	(80.08)	2,538.00	-3%
01 E 010 203 000 000 461	-	2,700.00	2,781.00	97%
Total Supplies	2,626.53	4,876.55	27,147.75	18%
Equipment				
01 E 010 203 000 000 535	1,941.84	1,941.84	13,594.00	14%
01 E 010 203 000 000 555	-	-	-	N/A
Total Equipment	1,941.84	1,941.84	13,594.00	14%

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Dues/Memberships				
01 E 010 203 000 000 820	-	-	-	N/A
Total Dues/Memberships	-	-	-	N/A
Total General Education	56,471.26	58,721.28	952,745.22	6%

Title Programs

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Title I				
01 E 010 216 000 401 110	-	-	-	N/A
01 E 010 216 000 401 140	200.00	200.00	51,300.00	0%
01 E 010 216 000 401 210	15.25	15.25	3,924.45	0%
01 E 010 216 667 401 210	-	-	-	N/A
01 E 010 216 000 401 214	15.00	15.00	-	N/A
01 E 010 216 000 401 218	-	-	-	0%
01 E 010 216 000 401 220	35.36	35.36	4,170.69	0%
01 E 010 216 000 401 230	-	-	4,864.60	1%
01 E 010 216 000 401 235	1.62	1.62	-	N/A
01 E 010 216 000 401 240	-	-	-	N/A
01 E 010 216 000 401 299	-	-	-	N/A
01 E 010 216 000 401 401	-	-	500.00	0%
01 E 010 216 000 401 430	-	-	349.00	0%
Total Title I	267.23	267.23	65,108.74	0%
Title II				
01 E 010 204 000 414 140	-	-	-	N/A
01 E 010 204 000 414 143	-	-	-	N/A
01 E 010 204 011 414 143	-	-	-	N/A
01 E 010 204 000 414 366	-	-	9,828.25	0%
Total Title II	-	-	9,828.25	0%

Title II - Travel, Conventions and Conferences (Staff Development)

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Title III				
01 E 010 205 000 417 143	-	-	12,300.00	0%
01 E 010 205 000 417 210	-	-	940.95	0%
01 E 010 205 000 417 214	-	-	-	N/A
01 E 010 205 000 417 280	-	-	-	N/A
01 E 010 205 000 417 218	-	-	999.99	0%
01 E 010 205 000 417 220	-	-	-	N/A
01 E 010 205 000 417 230	-	-	-	N/A
01 E 010 205 000 417 235	-	-	-	N/A
01 E 010 205 000 417 240	-	-	-	N/A
01 E 010 205 000 417 430	-	-	-	N/A
01 E 010 206 000 433 303	-	-	646.64	0%
01 E 010 206 000 433 430	-	-	-	N/A
Total Title III	-	-	10,000.00	0%
	-	-	24,887.58	0%
Total Title Programs	267.23	267.23	99,824.57	0%

State Special Education

Salaries				
01 E 010 407 000 740 140	5,383.21	5,383.21	173,000.00	3%
01 E 010 420 000 000 140	-	-	-	N/A
01 E 010 420 000 740 161	3,565.92	3,565.92	240,000.00	1%
01 E 010 420 000 740 185	-	-	2,800.00	0%
01 E 010 420 000 740 186	-	-	-	N/A
Total Salaries	8,949.13	8,949.13	415,800.00	2%
Benefits				
01 E 010 407 000 740 210	380.73	380.73	13,234.50	3%
01 E 010 420 000 740 210	235.14	235.14	18,574.20	1%
01 E 010 420 000 740 214	267.45	267.45	18,000.00	1%
01 E 010 407 000 740 218	437.66	437.66	14,064.90	3%
01 E 010 420 000 740 218	-	-	227.64	0%
01 E 010 407 000 740 220	3,883.49	3,883.49	48,168.00	8%

**Testa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Special Education - Aggregate - Health Insurance	1,937.59	1,937.59	55,925.04	3%
SLD - Life	-	-	-	N/A
Special Education - Aggregate - Life	-	-	-	N/A
SLD - Dental	205.74	205.74	-	N/A
Special Education - Aggregate - Dental	196.16	196.16	-	N/A
SLD - LTD	-	-	1,705.20	0%
Special Education - Aggregate - LTD	-	-	2,606.64	0%
SLD - STD	-	-	-	N/A
Special Education - Aggregate - Dental	-	-	-	N/A
Total Benefits	7,543.96	7,543.96	172,506.12	4%
Purchased Services				
Special Education - Aggregate - Purchased Services	-	-	3,500.00	0%
Special Education - Travel/Conferences	-	-	-	N/A
Special Education - Speech/Language	-	-	40,500.00	0%
Special Education - DHH	-	-	-	N/A
Special Education - Aggregate - Payments to Non-Ed Agencies	-	8,976.00	100,000.00	9%
Total Purchased Services	-	8,976.00	144,000.00	6%
Supplies				
Special Education - Aggregate - Supplies	-	-	-	N/A
Special Education - Tech Devices	-	-	-	N/A
Total Supplies	-	-	-	N/A
Equipment				
SpEd Furniture	-	-	-	N/A
SpEd Equipment	-	-	-	N/A
Total Equipment	-	-	-	N/A
Total State Special Education	16,493.09	25,469.09	732,306.12	3%

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Federal Special Education				
Purchased Services				
01 E 010 401 000 419 393	-	-	-	N/A
01 E 010 420 000 419 303	374.84	374.84	23,524.22	2%
Total Purchased Services	374.84	374.84	23,524.22	2%
Supplies				
01 E 010 420 000 419 401	-	-	-	N/A
01 E 010 420 000 419 433	-	-	6,000.00	0%
Total Supplies	-	-	6,000.00	0%
CRF Expenditures				
01 E 005 760 000 154 360	-	-	-	N/A
01 E 005 110 000 154 401	-	184.93	-	N/A
01 E 005 110 000 154 465	-	20,211.00	-	N/A
01 E 005 810 000 154 303	-	1,166.99	-	N/A
01 E 010 203 000 154 401	-	5,784.64	-	N/A
01 E 010 203 000 154 406	-	6,419.90	-	N/A
01 E 010 203 000 154 430	-	6,695.47	-	N/A
01 E 010 203 000 154 466	-	80.08	-	N/A
Total CRF Expenditures	-	40,543.01	-	N/A
CARES Expenditures				
01 E 010 203 000 151 140	-	-	-	N/A
01 E 010 203 000 151 210	-	-	-	N/A
01 E 010 203 000 151 218	-	-	-	N/A
01 E 005 810 000 152 303	-	4,867.00	-	N/A
01 E 010 203 000 153 303	-	-	-	N/A
Total CARES Expenditures	-	4,867.00	-	N/A
Total Federal Special Education	374.84	45,764.85	29,524.22	155%
Instructional Support				
Salaries				
01 E 010 610 000 000 143	-	-	-	N/A
Total Salaries	-	-	-	N/A

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Benefits				
01 E 010 610 000 000 210	FICA	-	-	N/A
01 E 010 610 000 000 218	TRA	-	-	N/A
01 E 010 610 000 000 220	Health Insurance	-	-	N/A
01 E 010 610 000 000 235	Dental Insurance	-	-	N/A
01 E 010 610 000 000 299	STD Insurance	-	-	N/A
Total Benefits				N/A
Purchased Services				
01 E 010 640 000 000 366	Staff Development - Travel, Conventions & Conferences	-	-	N/A
Total Purchased Services				N/A
Total Instructional Support				N/A
Student Support				
Salaries				
01 E 005 760 000 720 170	Pupil Support - Bus Aide	-	-	N/A
01 E 005 790 000 000 143	Pupil Support - Non-Instructional Support	2,300.00	170,700.00	1%
Total Salaries		2,300.00	170,700.00	1%
Benefits				
01 E 005 760 000 720 210	FICA	-	-	N/A
01 E 005 790 000 000 210	FICA	175.43	13,058.55	1%
01 E 005 760 000 720 214	PERA	-	-	N/A
01 E 005 790 000 000 214	PERA	172.50	12,802.50	1%
01 E 005 790 000 000 218	TRA	-	-	N/A
01 E 005 790 000 000 220	Health	406.68	13,294.76	3%
01 E 005 790 000 000 230	Life	-	-	N/A
01 E 005 790 000 000 235	Dental	79.26	-	N/A
01 E 005 790 000 000 240	LTD	-	-	N/A
01 E 005 790 000 000 299	STD	-	1,463.16	0%
Total Benefits		833.87	40,618.97	2%

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Purchased Services				
01 E 005 720 000 000 305	-	-	3,500.00	0%
01 E 005 760 000 720 360	-	-	251,600.00	0%
01 E 005 760 000 723 360	-	-	40,800.00	0%
01 E 005 760 000 733 360	-	-	3,000.00	0%
Total Purchased Services	-	-	298,900.00	0%
Supplies				
01 E 005 720 000 000 401	-	-	200.00	0%
Total Supplies	-	-	200.00	0%
Total Student Support	3,133.87	3,133.87	510,418.97	1%
Facility				
Purchased Services				
01 E 005 810 000 000 305	6,033.99	5,911.42	35,469.00	17%
01 E 005 810 000 000 330	-	3,894.78	24,368.00	16%
01 E 005 810 000 000 350	10,112.00	10,112.00	3,500.00	289%
01 E 005 920 000 000 740	-	-	-	N/A
01 E 005 940 000 000 340	806.02	1,612.04	9,200.00	18%
Total Purchased Services	16,952.01	21,530.24	72,537.00	30%
Facility Lease				
01 E 005 850 000 348 370	-	42,276.00	262,800.00	16%
Total Facility Lease	-	42,276.00	262,800.00	16%
Supplies/Equipment				
01 E 005 810 000 000 401	-	-	8,500.00	0%
01 E 005 850 000 000 520	-	-	10,265.00	0%
01 E 005 850 000 000 530	-	-	-	N/A
Total Supplies/Equipment	-	-	18,765.00	0%
Total Facility	16,952.01	63,806.24	354,102.00	18%
TOTAL EXPENDITURES	139,496.78	252,145.64	3,064,929.34	8%
NET INCOME/LOSS - GENERAL FUND 01	82,383.31	212,379.80	96,516.15	

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
FOOD SERVICE FUND 02				
REVENUE				
Local Revenue				
02 R 005 770 000 701 601	-	-	-	N/A
Total Local Revenue	-	-	-	N/A
State Aid Revenue				
02 R 005 770 000 701 300	-	-	2,800.00	0%
02 R 005 770 000 703 300	-	-	500.00	0%
Total State Aid Revenue	-	-	3,300.00	0%
Federal Aid Revenue				
02 R 005 770 000 701 471	-	-	9,964.59	28%
02 R 005 770 000 701 472	-	-	73,719.02	0%
02 R 005 770 000 701 473	4,645.29	4,645.29	-	N/A
02 R 005 770 000 705 476	-	-	43,025.93	0%
02 R 005 770 000 706 400	-	-	7,688.00	0%
02 R 005 950 000 701 649	-	-	-	N/A
Total Federal Aid Revenue	4,645.29	4,645.29	134,397.54	3%
TOTAL REVENUE	4,645.29	4,645.29	137,697.54	3%

**Tesfa International School
Detailed Income Statement
For Period Ending August 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
EXPENDITURE				
Salaries				
02 E 005 770 000 701 170	-	-	-	N/A
Total Salaries	-	-	-	N/A
Benefits				
02 E 005 770 000 701 210	-	-	-	N/A
02 E 005 770 000 701 214	-	-	-	N/A
Total Benefits	-	-	-	N/A
Purchased Services				
02 E 005 770 000 701 305	-	-	420.00	0%
Total Purchased Services	-	-	420.00	0%
Food Services - Contracted Fees for Services				
Supplies				
02 E 005 770 000 701 490	-	-	87,277.54	0%
02 E 005 770 000 703 495	-	-	-	N/A
02 E 005 770 000 705 490	-	-	45,000.00	0%
Total Supplies	-	-	132,277.54	0%
Equipment				
02 E 005 770 000 701 530	-	-	-	N/A
Total Equipment	-	-	-	N/A
TOTAL EXPENDITURES	-	-	132,697.54	0%
NET INCOME/LOSS - FOOD SERVICE FUND 02				
	4,645.29	4,645.29	5,000.00	
NET INCOME/LOSS - ALL FUNDS	97,028.60	217,025.09	101,516.15	

TESFA INTERNATIONAL SCHOOL TEACHER EVALUATION (494)

I. Purpose

The purpose of this policy is to comply with Minnesota Statute 122A.40, subdivision 8.

II. General Statement of Policy

Charter schools are required to comply with Minnesota Statute 122A.40 that requires school districts to create a teacher evaluation system with the following components:

- (1) individual growth and development plans;
- (2) a peer review process,
- (3) an opportunity to participate in a professional learning community,
- (4) a summative evaluation performed by a qualified and trained evaluation such as a school administrator;
- (5) be based on professional teaching and standards established by rule;
- (6) use longitudinal data on student engagement and connection with other student outcome measure explicitly aligned with the elements of curriculum for which the teacher is responsible;
- (7) use data from valid and reliable assessments aligned to state and local academic standards and must use state and local measures of student growth to determine 35% of evaluation results;
- (8) be coordinated with staff development;
- (9) include and option for a teacher portfolio;
- (10) give teachers not meeting standards support to improve;
- (11) discipline a teacher for not making adequate progress;
- (12) may include time for peer coaching and elaboration;
- (13) may include mentoring and induction programs; and
- (14) include a three year performance cycle.

Employment at Tesfa International School is "at will", which means that employment may be terminated by either the school or the employee at any time for any reason. There is no contractual agreement between Tesfa International School and an employee specifying or guaranteeing employment for a particular period of time, and an offer letter, benefits policy or handbook policy statements are not intended to be, nor should they be interpreted to be, promises of employment for a definite period of time. No part of this evaluation system precludes the employer from exercising the "at will" portion of any employment agreement.

III. Definitions

"At will" means that employment may be terminated by either the school or the employee at any time for any reason. "Professional learning community" means a group of educators committed to working collaboratively in ongoing processes of collective inquiry and action research to achieve better results for the students they serve that

operate under the assumption that the key to improved learning for students in continuous, job-embedded learning for educators.

IV. Teacher Evaluation Components

A. Individual Professional Growth and Development Plan

All licensed teachers at Tesfa International School will set an individual professional growth goal by October 1st of each school year that will be reviewed by their grade level administrator. The teacher must explain how the goal will result in improved student learning at Tesfa International School. Each teacher will review the progress made in meeting the goal in a spring meeting with their grade level administrator.

B. Peer Review Process

Teachers at Tesfa International School will participate in instructional rounds and/or peer observations at least twice each academic school year.

C. Professional Learning Community

Teachers at Tesfa International School will participate in a professional learning community through collaborative staff planning workshop days and grade level meetings.

D. Student Engagement

Longitudinal data regarding student engagement will be collected for each teacher through the following means: student surveys, peer observations, and administrative observations.

E. Test Data

Teachers will collect data from valid and reliable assessments aligned to state and local academic standards. Student success will be measured by the percentage of students who meet MAP growth targets in reading and math. Specific benchmarks for acceptable scores will be determined annually by the administration and communicated to the teaching staff.

F. Staff Development Activities

The administration will survey staff regarding potential staff development activities that will be coordinated with this evaluation process and teacher outcomes.

G. Summative Evaluation

1. The director will prepare a summative evaluation of every teacher on a three-year cycle.
2. The summative evaluation will consider the following components:
 - a. A review of at least 6 formal teaching observations conducted by the school's director over the three year cycle;
 - b. The teacher's self-reflection based on professional standards established in rule (8710.2000 Standards of Effective Practice for Teachers);
 - c. Completion of all other components required in this process.
 - d. Teachers may prepare a portfolio for administrative consideration in the summative review process (optional).

H. Overall Evaluation

1. The administration will keep a record of all components of a teacher's evaluation process.
2. The overall evaluation for each three-year cycle will be based on the following:
 - 65% Summative administrative review
 - 35% Student test data
3. Specific benchmarks for overall acceptable job performance will be communicated to the teachers each fall.
4. The final overall evaluation will be placed in the employee's official performance review file.
5. Teachers with unacceptable job performance will be subject to Tesfa International School Policy 403: Discipline, Suspension, and Dismissal of Tesfa International School Employees.

Adopted: 11/04/14

Revised:

Tesfa International School Testing Schedule 2020-2021

The MCA tests are annual, summative measurements of student achievement that are used, along with many other school and classroom assessments, to evaluate student learning and skills. The Reading and Math MCAs are given in 3rd through 8th grade, and the Science MCA is given in 5th and 8th grade.

The ACCESS for ELLs and Alternate ACCESS for ELLs are English language proficiency assessments used to meet federal and state legislative requirements. These assessments are used to monitor English learners' progress as they develop academic language skills in reading, writing, listening, and speaking.

The NWEA is an interim assessment given to all Tesfa students three times per year to measure student growth and learning needs. Tesfa uses both reading and math sections of the NWEA.

Please note that due to COVID-19 restrictions, these dates may be fluid in order to provide every student an equitable chance to demonstrate their best effort on these assessments.

Source:

The MCAs and ACCESS tests are required by the state of Minnesota. More information about these assessments from the Minnesota Department of Education can be found at <http://education.state.mn.us/MDE/fam/tests/>.

The NWEA is required by Tesfa's authorizer, Volunteers of America. More information about the Volunteers of America charter school authorizing program can be found at <https://www.voa.org>.

Average Time Spent on Assessments:

Students are allowed to take as much time as needed on assessments. The average time that students take on each assessment is:

- MCA Reading: 2.5-3.5 hours
- MCA Math: 1.5-3 hours
- MCA Science: 1.5-2 hours
- ACCESS: up to 2 hours and 50 minutes
- NWEA Reading: 1 hour
- NWEA Math: 1 hour

Disseminating Results:

Results of the MCA tests will be mailed to parents before the first parent-teacher conferences in the following school year.

Results of the ACCESS test will be mailed to parents within the first 30 days of the following school year.

Results of the NWEA tests will be mailed to parents with student report cards at the following grading period.

Dates:

Assessment	Grades	Dates
MCA Reading	3-6	March 15-26, 2021
MCA Math	3-6	April 19-30, 2021
MCA Science	5	May 3-12, 2021
ACCESS Listening	1-6	February 1-10, 2021
ACCESS Reading	1-6	February 16-26, 2021
ACCESS Writing	all	March 1-12, 2021
ACCESS Speaking and Kindergarten	all	Throughout the testing window: January 25, 2021 -March 19, 2021
NWEA Reading and Math	all	Fall: September 14-October 2, 2020
		Winter: January 11-29, 2021
		Spring: May 3-12, 2021 (K-2 Only)

Tesfa International Academy
FY21 Draft Budget

	Description	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
GENERAL FUND 01					
REVENUES					
State Revenue					
01 R 005 000 000 000 201	Land Endowment Fund	-	7,282.20	7,282.20	-
01 R 005 000 000 000 211	General Education Aid	464,525.44	2,045,167.80	1,862,979.30	(182,188.50)
01 R 005 000 000 317 211	Long Term Facility Maintenance	-	23,760.00	19,800.00	(3,960.00)
01 R 005 000 000 000 212	Literacy Incentive Aid	-	9,449.67	9,449.67	-
01 R 005 000 000 342 300	Safe Schools	-	-	-	-
01 R 005 000 000 348 300	Lease Aid	-	228,290.40	197,100.00	(31,190.40)
01 R 005 000 000 740 360	State Special Education	-	714,521.63	591,320.22	(123,201.41)
Total State Revenue		464,525.44	3,028,471.70	2,687,931.39	(340,540.31)
Federal Revenue					
01 R 005 216 000 401 400	Title I	-	65,108.74	74,425.00	9,316.26
01 R 005 204 000 414 400	Title II	-	9,828.25	12,027.83	2,199.58
01 R 005 205 000 417 400	Title III	-	14,887.58	18,403.76	3,516.18
01 R 005 206 000 433 400	Title IV	-	10,000.00	16,088.92	6,088.92
01 R 005 000 000 154 400	Covid Relief Funds	-	-	70,161.00	70,161.00
01 R 005 000 000 153 400	GEER money	-	-	9,352.85	9,352.85
01 R 005 000 000 151 400	Essex Formula	-	-	53,837.70	53,837.70
01 R 005 000 000 152 400	Essex Grant	-	-	8,407.11	8,407.11
01 R 005 000 000 419 400	Federal Special Education	-	29,524.22	29,524.22	-
Total Federal Revenue		-	129,348.79	292,228.39	162,879.60
Other Revenue					
01 R 005 000 000 000 370	Other Revenue from Dept of Education	-	-	-	-
01 R 005 000 000 000 096	Donations/Grants	-	125.00	125.00	-
01 R 005 000 000 000 099	Miscellaneous/Erate	-	3,500.00	3,500.00	-
01 R 005 000 111 000 370	Other Revenue from Dept of Education	-	-	-	-
Total Other Revenue		-	3,625.00	3,625.00	-
TOTAL REVENUES		464,525.44	3,161,445.49	2,983,784.78	(177,660.71)

Tesfa International Academy
FY21 Draft Budget

	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
EXPENDITURES				
Administration				
Salaries/Wages				
01 E 005 050 000 000 110	20,816.68	125,000.00	124,900.00	(100.00)
01 E 005 105 000 000 170	4,462.50	40,000.00	40,000.00	-
01 E 005 110 000 000 170	-	-	-	-
Total Salaries/Wages	25,279.18	165,000.00	164,900.00	(100.00)
Benefits				
01 E 005 050 000 000 210	1,534.34	9,562.50	9,554.85	(7.65)
01 E 005 105 000 000 210	336.87	3,060.00	3,060.00	-
01 E 005 110 000 000 210	-	-	-	-
01 E 005 105 000 000 214	334.69	3,000.00	3,000.00	-
01 E 005 110 000 000 214	-	-	-	-
01 E 005 050 000 000 218	1,692.40	10,162.50	10,154.37	(8.13)
01 E 005 105 000 000 220	568.42	6,362.00	6,362.00	-
01 E 005 050 000 000 220	3,801.92	24,756.00	24,756.00	-
01 E 005 105 000 000 235	40.50	-	-	-
01 E 005 050 000 000 240	-	948.00	948.00	-
01 E 005 105 000 000 240	-	357.24	357.24	-
01 E 005 050 000 000 235	189.64	-	-	-
01 E 005 105 000 000 230	-	-	-	-
01 E 005 105 000 000 299	-	-	-	-
01 E 005 050 000 000 280	-	-	-	-
01 E 005 105 000 000 280	-	-	-	-
Total Benefits	8,498.78	58,208.24	58,192.46	(15.78)
Purchased Services				
01 E 005 050 000 000 366	-	-	-	-
01 E 005 105 000 000 305	825.25	5,000.00	5,000.00	-
01 E 005 105 000 000 370	-	-	-	-

**Tesfa International Academy
FY21 Draft Budget**

	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
01 E 005 110 000 000 370 Consulting Service Fees - Business Office Leases	1,116.50	12,180.00	12,180.00	-
01 E 005 105 000 000 320 Communication Services - General Admin	-	-	-	-
01 E 005 108 000 000 305 Consulting Service Fees - Technology Contract	-	34,447.00	34,447.00	-
01 E 005 110 000 000 305 Consulting Service Fees - Business Admin	8,483.75	64,360.00	64,360.00	-
01 E 005 110 000 000 320 Communication Services - General Admin	465.79	5,400.00	5,400.00	-
01 E 005 110 000 000 329 Postage - General Admin	61.06	1,250.00	1,250.00	-
Total Purchased Services	10,952.35	122,637.00	122,637.00	-
Supplies/Materials				
01 E 005 110 000 000 405 Non-Instnl Computer Software - General Admin	10,417.70	9,663.00	9,663.00	-
01 E 005 110 000 000 401 Non-Instnl Supplies - General Admin	(184.93)	7,500.00	7,500.00	-
01 E 005 110 000 000 465 Non-Instnl Tech Devices	-	5,000.00	5,000.00	-
Total Supplies/Materials	10,232.77	22,163.00	22,163.00	-
Equipment				
01 E 005 110 000 000 555 Equipment Purchased	-	-	-	-
Total Equipment	-	-	-	-
Other Expenditures				
01 E 005 105 000 000 820 Dues/Memberships - General Admin	-	18,000.00	18,000.00	-
01 E 005 950 000 000 910 Interfund Transfer	-	-	-	-
Total Other Expenditures	-	18,000.00	18,000.00	-
Total Administration	54,963.08	386,008.24	385,892.46	(115.78)
General Education				
Salaries/Wages				
01 E 010 201 000 000 140 Salary - Kindergarten Licensed Teacher	-	-	-	-
01 E 010 203 000 000 140 Salary - Elementary Licensed Teacher	33,635.27	669,344.00	624,680.08	(44,663.92)
01 E 010 203 000 000 145 Salary - Long Term Substitute	-	-	-	-
01 E 010 203 000 000 185 Other Salary	-	13,500.00	7,000.00	(6,500.00)
Total Salaries/Wages	33,635.27	682,844.00	631,680.08	(51,163.92)
Benefits				
01 E 010 203 000 000 210 FICA - Elementary	2,534.85	52,237.57	55,611.22	3,373.65
01 E 010 203 000 000 214 PERA - Elementary	-	-	-	-

Tesfa International Academy
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	FY21 YTD	FY21 Original Budget	FY21 Revised Budget	Change
	8.31.20	Budget	Budget	Change
01 E 010 203 000 000 218 TRA - Elementary	2,734.53	55,515.22	59,100.55	3,585.33
01 E 010 203 000 000 220 Health Insurance - Elementary	8,352.50	72,355.32	83,148.41	10,793.09
01 E 010 203 000 000 230 Life Insurance - Elementary	-	-	-	-
01 E 010 203 000 000 235 Dental Insurance - Elementary	657.74	-	-	-
01 E 010 203 000 000 240 STD/LTD Insurance - Elementary	-	6,801.36	10,487.04	3,685.68
01 E 010 203 000 000 270 Workers Comp	-	8,600.00	8,600.00	-
01 E 010 203 000 000 299 Elementary - STD	-	-	-	-
01 E 010 203 000 000 280 SUTA	3,988.00	11,650.00	11,650.00	-
Total Benefits	18,267.62	207,159.46	228,597.21	21,437.75
Purchased Services				
01 E 010 203 000 000 305 Consulting Service Fees - Elementary	-	19,000.00	19,000.00	-
01 E 010 203 000 000 369 Consulting Service Fees - Elementary - Field Trip Admissions	-	3,000.00	3,000.00	-
Total Purchased Services	-	22,000.00	22,000.00	-
Supplies/Materials				
01 E 010 203 000 000 401 Non-Inst'l Supplies - Elementary	2,211.67	7,500.00	7,500.00	-
01 E 010 203 000 000 406 Instructional Software	(369.90)	12,328.75	12,328.75	-
01 E 010 203 000 000 430 Instructional Supplies - Elementary	414.86	2,000.00	2,000.00	-
01 E 010 201 000 000 430 Instructional Supplies - Kindergarten	-	-	-	-
01 E 010 203 000 000 466 Technology Equipment - Instructional Devices	(80.08)	2,538.00	2,538.00	-
01 E 010 203 000 000 461 Standardized Tests - Elementary	2,700.00	2,781.00	2,781.00	-
Total Supplies/Materials	4,876.55	27,147.75	27,147.75	-

**Tesfa International Academy
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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Equipment				
01 E 010 203 000 000 530 Other Equipment Purchased - Elementary	-	-	-	-
01 E 010 203 000 000 535 Technology Equipment - Elementary - Tech Lease	1,941.84	13,594.00	13,594.00	-
01 E 010 203 000 000 555 Technology Equipment - Elementary	-	-	-	-
Total Equipment	<u>1,941.84</u>	<u>13,594.00</u>	<u>13,594.00</u>	<u>-</u>
Other Expenditures				
01 E 010 203 000 000 820 Dues/Memberships - Elementary	-	-	-	-
Total Other Expenditures	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
General Education	58,721.28	952,745.21	923,019.04	(29,726.17)

	5,383.21	173,000.00	176,000.00	3,000.00
State - Special Education				
Salaries/Wages				
01 E 010 407 000 740 140 Salary SpEd	5,383.21	173,000.00	176,000.00	3,000.00
01 E 010 420 000 740 161 Salary - Special Ed Para Professional	3,565.92	240,000.00	153,000.00	(87,000.00)
01 E 010 420 000 740 185 Salary - PTO Payout	-	2,800.00	2,800.00	-
01 E 010 420 000 740 186 Salary - SpEd - Transportation Support	-	-	-	-
Total Salaries/Wages	<u>8,949.13</u>	<u>415,800.00</u>	<u>331,800.00</u>	<u>(84,000.00)</u>

	380.73	13,234.50	13,464.00	229.50
Benefits				
01 E 010 407 000 740 210 FICA - LD	380.73	13,234.50	13,464.00	229.50
01 E 010 408 000 740 210 FICA - EBD	-	-	-	-
01 E 010 407 000 740 230 SLD - Life	-	-	-	-
01 E 010 407 000 740 235 SLD - Dental	205.74	-	-	-
01 E 010 407 000 740 240 SLD - LTD	-	1,705.20	1,081.20	(624.00)
01 E 010 420 000 740 230 Special Education - Aggregate - Life	-	-	-	-
01 E 010 420 000 740 235 Special Education - Aggregate - Dental	196.16	-	-	-
01 E 010 420 000 740 240 Special Education - Aggregate - LTD	-	2,606.64	2,278.44	(328.20)
01 E 010 420 000 740 210 FICA - General SpEd	235.14	18,574.20	11,918.70	(6,655.50)
01 E 010 407 000 740 214 PERA - General SpEd	-	-	-	-

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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
01 E 010 420 000 740 214 PERA - General SpEd	267.45	18,000.00	11,475.00	(6,525.00)
01 E 010 407 000 740 299 SLD - STD	-	-	-	-
01 E 010 407 000 740 218 TRA - LD	437.66	14,064.90	14,308.80	243.90
01 E 010 420 000 740 218 TRA - EA	-	227.64	227.64	-
01 E 010 407 000 740 220 Health Insurance - SpEd	3,883.49	48,168.00	42,168.00	(6,000.00)
01 E 010 420 000 740 220 Health Insurance - SpEd	1,937.59	55,925.04	51,756.72	(4,168.32)
01 E 010 407 000 740 280 STD / LTD	-	-	-	-
01 E 010 420 000 740 299 Aggregate - STD	-	-	-	-
Total Benefits	7,543.96	172,506.12	148,678.50	(23,827.62)
Purchased Services				
01 E 010 420 000 740 305 Contracted Services - General SpEd	-	3,500.00	3,500.00	-
01 E 010 420 000 740 366 Special Education - Travel/Conferences	-	-	-	-
01 E 010 401 000 740 394 Payments to Other Agencies-Speech/Language	-	40,500.00	40,500.00	-
01 E 010 405 000 740 394 Payments to Other Agencies- Hard of Hearing	-	-	-	-
01 E 010 420 000 740 394 Payments to Other Agencies- General SpEd	8,976.00	100,000.00	100,000.00	-
Total Purchased Services	8,976.00	144,000.00	144,000.00	-
Supplies/Materials				
01 E 010 420 000 372 401 3rd Party Billing - Supplies	-	-	-	-
01 E 010 420 000 740 433 Sup/Mat Indiv Instr	-	-	-	-
Total Supplies/Materials	-	-	-	-
Equipment				
01 E 010 420 000 740 530 Equipment purchased	-	-	-	-
01 E 010 420 000 740 555 Technology	-	-	-	-
Total Equipment	-	-	-	-
Total State - Special Education	25,469.09	732,306.12	624,478.50	(107,827.62)

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Federal Funds	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Title I				
01 E 010 216 000 401 140 Salary - Title I Licensed Teacher	200.00	51,300.00	73,175.00	21,875.00
01 E 010 216 000 401 210 FICA - Title I	15.25	3,924.45	-	(3,924.45)
01 E 010 216 000 401 214 PERA	15.00	-	-	-
01 E 010 216 000 401 218 TRA - Title I	-	4,170.69	-	(4,170.69)
01 E 010 216 000 401 220 Health	35.36	4,864.60	-	(4,864.60)
01 E 010 216 000 401 235 Dental Insurance	1.62	-	-	-
01 E 010 216 000 401 303 Purchased Services - Interpreter	-	-	750.00	750.00
01 E 010 216 000 401 401 Sup/Mat Non-Instr.	-	500.00	500.00	-
01 E 010 216 000 401 430 Supp/Mat N-Indiv Inst	-	349.00	-	(349.00)
Total Title I	267.23	65,108.74	74,425.00	9,316.26
Title II				
01 E 010 204 000 414 140 Salary - Title II	-	-	6,000.00	6,000.00
01 E 010 204 000 414 366 Travel/Conference - Title II	-	9,828.25	6,027.83	(3,800.42)
Total Title II	-	9,828.25	12,027.83	2,199.58
Title III				
01 E 010 205 000 417 143 Salary - Title III Licensed Support	-	12,300.00	17,400.00	5,100.00
01 E 010 205 000 417 210 FICA - Title III	-	940.95	-	(940.95)
01 E 010 205 000 417 214 PERA - Title III	-	-	-	-
01 E 010 205 000 417 235 Dental - Title III	-	-	-	-
01 E 010 205 000 417 218 TRA - Title III	-	999.99	-	(999.99)
01 E 010 205 000 417 220 Health - Title III	-	-	-	-
01 E 010 205 000 417 430 Supplies	-	646.64	1,003.76	357.12
Total Title III	-	14,887.58	18,403.76	3,516.18
Title IV				
01 E 010 206 000 433 140 Title IV Teacher	-	-	16,088.92	16,088.92
01 E 010 206 000 433 430 Title IV Curriculum	-	10,000.00	-	(10,000.00)
Total Title IV	-	10,000.00	16,088.92	6,088.92

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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Federal - Special Education				
01 E 010 420 000 419 303 Federal SpEd - Purchased Services	374.84	23,524.22	23,524.22	-
01 E 010 420 000 419 433 Federal SpEd - Supplies	-	6,000.00	6,000.00	-
Total Federal Special Education	374.84	29,524.22	29,524.22	-
Corona Relief Fund				
01 E 005 760 000 154 360 Transportation Costs - CRF	-	-	29,617.99	29,617.99
01 E 005 110 000 154 401 Gen Admin Support - Supplies - CRF	184.93	-	184.93	184.93
01 E 005 110 000 154 465 Gen Admin Support - Non-Instructional Software - CRF	20,211.00	-	20,211.00	20,211.00
01 E 005 810 000 154 303 Operations & Maintenance - CRF	1,166.99	-	1,166.99	1,166.99
01 E 010 203 000 154 401 Elementary - Non-Instructional Supplies - CRF	5,784.64	-	5,784.64	5,784.64
01 E 010 203 000 154 406 Elementary - Instructional Software - CRF	6,419.90	-	6,419.90	6,419.90
01 E 010 203 000 154 430 Elementary - Instructional Supplies - CRF	6,695.47	-	6,695.47	6,695.47
01 E 010 203 000 154 466 Elementary - Instructional Tech Devices - CRF	80.08	-	80.08	80.08
Total Corona Relief Fund	40,543.01	-	70,161.00	70,161.00
CARES Money				
01 E 010 203 000 151 140 Elementary - Licensed Classroom Teacher - GEER	-	-	46,500.00	46,500.00
01 E 010 203 000 151 210 Elementary - FICA - GEER	-	-	3,557.25	3,557.25
01 E 010 203 000 151 218 Elementary - TRA - GEER	-	-	3,780.45	3,780.45
01 E 005 810 000 152 303 ESSER Formula - Purchased Services	4,867.00	-	4,867.00	4,867.00
01 E 005 810 000 152 456 ESSER Formula - Tech Supplies	-	-	3,540.11	3,540.11
01 E 010 203 000 153 548 ESSER Grant - Van Purchase	-	-	9,352.85	9,352.85
Total CARES Money	4,867.00	-	71,597.66	71,597.66
Total Federal Funds	46,052.08	129,348.79	292,228.39	15,032.02

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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Instructional Support				
Purchased Services				
01 E 010 640 000 000 366 Staff Development	-	-	-	-
01 E 010 640 000 306 490 Staff Development - Food	-	-	-	-
Total Purchased Services	-	-	-	-
Total Instructional Support	-	-	-	-
Student Support Services				
Salaries/Wages				
01 E 005 720 000 000 143 Salary - Pupil Support Services	-	-	-	-
01 E 005 790 000 000 143 Salary - Pupil Support Services	2,300.00	170,700.00	62,600.00	(108,100.00)
01 E 005 710 000 000 185 Salary - Behavior Personnel - Stipend	-	-	-	-
Total Salaries/Wages	2,300.00	170,700.00	62,600.00	(108,100.00)
Benefits				
01 E 005 790 000 000 210 FICA - Pupil Support Services	175.43	13,058.55	6,120.00	(6,938.55)
01 E 005 790 000 000 214 PERA	172.50	12,802.50	6,000.00	(6,802.50)
01 E 005 790 000 000 220 Health Insurance - Pupil Support Services	406.68	13,294.76	12,103.76	(1,190.99)
01 E 005 790 000 000 230 Life	-	-	-	-
01 E 005 790 000 000 235 Dental	79.26	-	-	-
01 E 005 790 000 000 299 STD	-	-	-	-
01 E 005 790 000 000 240 LTD - Pupil Support Services	-	1,463.16	1,463.16	-
Total Benefits	833.87	40,618.97	25,686.92	(14,932.04)
Purchased Services				
01 E 005 720 000 000 305 Consulting Service Fees - Health Services	-	3,500.00	3,500.00	-
01 E 005 760 000 720 360 Transportation - To-And-From School - Pupil Transportation	-	251,600.00	132,982.01	(118,617.99)
01 E 005 760 000 723 360 SPECIAL ED TRANSPORTATION	-	40,800.00	16,800.00	(24,000.00)
01 E 005 760 000 733 360 Transportation - Field Trips	-	3,000.00	-	(3,000.00)
Total Purchased Services	-	298,900.00	153,282.01	(142,617.99)
Supplies/Materials				
01 E 005 720 000 000 401 Non-Instnl Supplies - Health Services	-	200.00	200.00	-
Total Supplies/Materials	-	200.00	200.00	-

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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Equipment				
01 E 005 720 000 000 530 Other Equipment Purchased - Van Purchase	-	-	20,000.00	20,000.00
Total Equipment	-	200.00	20,000.00	20,000.00
Total Student Support Services	3,133.87	510,618.97	261,768.93	(245,650.03)
Operations				
Salaries/Wages				
01 E 005 810 000 000 170 Salary - Operations	-	-	-	-
Total Salaries/Wages	-	-	-	-
Benefits				
01 E 005 810 000 000 210 FICA - Behavior Personnel	-	-	-	-
01 E 005 810 000 000 214 PERA - Behavior Personnel	-	-	-	-
Total Benefits	-	-	-	-
Purchased Services				
01 E 005 810 000 000 305 Purchased Services - Operations and Maintenance	5,911.42	35,469.00	35,469.00	-
01 E 005 810 000 000 370 Lease - Operations and Maintenance	-	-	-	-
01 E 005 810 000 000 330 Utilities - Operations and Maintenance	3,894.78	24,368.00	24,368.00	-
01 E 005 810 000 000 350 Repairs/Maintenance - Operations and Maintenance	10,112.00	3,500.00	3,500.00	-
01 E 005 850 000 000 370 Lease - Capital Facilities	-	-	-	-
Total Purchased Services	19,918.20	63,337.00	63,337.00	-
Building Lease				
01 E 005 850 000 348 370 Building Lease	42,276.00	262,800.00	262,800.00	-
Total Building Lease	42,276.00	262,800.00	262,800.00	-

**Tesfa International Academy
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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Supplies/Materials				
01 E 005 810 000 000 401 Non-Instnl Supplies - Operations and Maintenance	-	8,500.00	8,500.00	-
Total Supplies/Materials	-	8,500.00	8,500.00	-
Equipment				
01 E 005 850 000 000 520 Rennovations/Improvements	-	10,265.00	10,112.00	(153.00)
Total Equipment	-	10,265.00	10,112.00	(153.00)
Total Operations	62,194.20	344,902.00	344,749.00	-
Fiscal and Other Fixed Costs				
01 E 005 920 000 000 740 Loans and Interest Expense	-	-	-	-
01 E 005 940 000 000 340 Property and Liability Insurance	1,612.04	9,200.00	9,200.00	-
Total	1,612.04	9,200.00	9,200.00	-
Total Fiscal and Other Fixed Costs	1,612.04	9,200.00	9,200.00	(153.00)
TOTAL EXPENDITURES	252,145.64	3,064,929.33	2,841,336.33	(368,287.59)
GENERAL FUND 01 - NET INCOME(LOSS)	212,379.80	96,516.16	142,448.45	190,626.87
FOOD SERVICE FUND 02				
REVENUES				
State Revenue				
02 R 005 770 000 701 300 State - Lunch Revenue	-	2,800.00	2,800.00	-
02 R 005 770 000 703 300 State - Milk Revenue	-	500.00	-	(500.00)
02 R 005 000 000 705 476 State - Breakfast Revenue	-	-	-	-
Total State Revenue	-	3,300.00	2,800.00	(500.00)

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	FY21 YTD 8.31.20	FY21 Original Budget	FY21 Revised Budget	Change
Federal Revenue				
02 R 005 770 000 701 471 Federal - Food & Nutrition - Regular Lunch	-	9,964.59	9,964.59	-
02 R 005 770 000 701 472 Federal - Free & Reduced	-	73,719.02	73,719.02	-
02 R 005 770 000 705 476 Federal - Breakfast	-	43,025.93	43,025.93	-
02 R 005 770 000 701 473 Federal - Commodity Cash Rebate Program	4,645.29	-	4,645.29	4,645.29
02 R 005 770 000 706 400 Federal - Fresh Fruit & Vegetable Program	-	7,688.00	7,688.00	-
Total Federal Revenue	4,645.29	134,397.54	139,042.83	4,645.29
Other				
02 R 005 770 000 701 601 Lunch Sales - Pupils	-	-	-	-
02 R 005 000 000 000 649 Transfer from Gen Fund	-	-	-	-
TOTAL REVENUES	4,645.29	137,697.54	141,842.83	4,145.29

EXPENDITURES

Salaries/Wages				
02 E 005 770 000 701 170 Salary - Kitchen Manager/Assistant	-	-	-	-
Total Salaries/Wages	-	-	-	-
Benefits				
02 E 005 770 000 701 210 FICA	-	-	-	-
02 E 005 770 000 701 214 PERA	-	-	-	-
Total Benefits	-	-	-	-
Purchased Services				
02 E 005 770 000 701 305 Consult/Fees for Svs	-	420.00	420.00	-
02 E 005 770 000 709 305 Consult/Fees for Svs - Summer Food Program	-	-	-	-
02 E 005 770 000 709 330 Utilities - Summer Food Program	-	-	-	-
02 E 005 770 000 709 370 Rent - Summer Food Program	-	-	-	-
Total Purchased Services	-	420.00	420.00	-

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	FY21 YTD 8,31.20	FY21 Original Budget	FY21 Revised Budget	Change
Supplies/Materials				
02 E 005 770 000 703 495	-	-	-	-
02 E 005 770 000 701 490	-	87,277.54	87,277.54	-
02 E 005 770 000 705 490	-	45,000.00	45,000.00	-
02 E 005 770 000 706 490	-	-	-	-
Total Supplies/Materials	-	132,277.54	132,277.54	-
Other Finance Uses				
02 E 005 770 000 701 820	-	-	-	-
Total Other Finance Uses	-	-	-	-
TOTAL EXPENDITURES	-	132,697.54	132,697.54	-
FOOD SERVICE FUND 02 - NET INCOME(LOSS)	4,645.29	5,000.00	9,145.29	4,145.29
ALL FUNDS - NET INCOME(LOSS)	217,025.09	101,516.16	151,583.74	194,772.16

