



Board Agenda

6:00 p.m. August 24, 2020

Meeting Location: 1555 40th Avenue NE, 2nd Floor, Columbia Heights, MN 55421

Mission

Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.

1.0 CALL TO ORDER & ORGANIZATIONAL MEETING-

- 1.01 Election of officers for 2020-2021
- 1.02 Appoint Jonas Beeugen IoWA for 2020-2021
- 1.03 Board Agreements

2.0 CONFLICT OF INTEREST DECLARATIONS

3.0 APPROVAL OF AGENDA Motion by: Seconded by: Yea:0 Nay: 0

4.0 COMMENTS FROM CITIZENS PRESENT

Visitors attending the meeting who wish to address the school board may do so at this time.

5.0 APPROVAL OF THE CONSENT AGENDA

The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:

- June 15, 2020 Minutes
- August 6, 2020 Special Meeting Minutes
- Personnel Items

The Executive Director recommends the School Board approve the Consent Items as detailed in the enclosure.

Motion to approve consent agenda.



Motion by: Seconded by: Yea:0 Nay: 0

6.0 Monthly Financials -

6.01 Approval of June 2020 Financial Report and Payment of Bills

Motion to approve June financials.

Motion by: Seconded by: Yea:0 Nay: 0

6.02 Approval of July 2020 Financial Report and Payment of Bills

Motion to approve financials.

Motion by: Seconded by: Yea:0 Nay: 0

7.0 Presentations and Discussion Items

7.01 Safe Return to School Update

7.02 Sick Leave Practices Update

7.03 Transportation Plan Update

8.0 ACTION ITEMS

8.01 Approval of New Transportation Contract with MD Transportation

Motion: Second: Yea: 0 No: 0

8.02 Approval of Executive Director 2020-2021 Contract

Motion: Second: Yea: 0 No: 0

9.0 SEPTEMBER AGENDA ITEMS

- Board Training -
- Policy Review Calendar
- Teacher Observation and Coaching Plan 2020-2021
- Fall FY21 Budget Revision

10.0 ADJOURNMENT

Motion to adjourn meeting. Motion by: Seconded by: Yea:Nay: 0

Tesfa International School

Board Agreements

Essential Agreements

The Tesfa International School Board governs; we don't manage. Our charge is to work with the director to set strategic direction, review and amend policies when necessary, monitor finances, and ensure that ambitious academic goals are met.

Board members must be present and prepared. Present means being at board meetings and fully engaged in the discussion. Being prepared means reading the monthly board packets before meetings and following through on board responsibilities when assigned.



Board Minutes

6:00 p.m. June 15, 2020

Meeting Location: 1555 40th Avenue NE, 2nd Floor, Columbia Heights, MN 55421

Mission

Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.

1.0 CALL TO ORDER - Pat Exner @ 6:07PM CST

Present: Amir Orandi, Abby Hendricks, John Groenke, Pat Exner

Absent: Mohamad Selim

2.0 CONFLICT OF INTEREST DECLARATIONS - None

3.0 APPROVAL OF AGENDA Motion by: Abby Seconded by: John Yea:4 Nay: 0

4.0 COMMENTS FROM CITIZENS PRESENT

Visitors attending the meeting who wish to address the school board may do so at this time.

5.0 APPROVAL OF THE CONSENT AGENDA

The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:

- May 18, 2020 Meeting Minutes
- Personnel Items

The Executive Director recommends the School Board approve the Consent Items as detailed in the enclosure.

Motion to approve consent agenda.

Motion by: Amir Seconded Abby by: Yea:5 Nay: 0



View Grant
suggestion

Got it



All Meetings are the 3rd Monday of the month except where noted:

- August 17 (board training)
- September 21
- October 19
- November 16
- *December 14 (2nd Monday due to winter break)
- *January 25 (4th Monday due to MLK holiday)
- *February 22 (4th Monday due to Presidents Day)
- *March 22 (due to late February meeting and the 1st falling on Monday)
- April 19
- May 17
- *June 14 (due to summer break)

Motion: John Second: Amir Yea: 5 No: 0

9.0 AUGUST AGENDA ITEMS

- Board Training -
- Policy Review Calendar
- Program Focus Progress
- Covid 19 Safety Measures

10.0 ADJOURNMENT

Motion to adjourn meeting. Motion by: Abby Seconded by: Amir Yea:5 Nay: 0



Special Meeting Minutes

7:30 p.m. August 6, 2020

Meeting Location: 1555 40th Avenue NE, 2nd Floor, Columbia Heights, MN 55421

Mission

Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.

1.0 CALL TO ORDER - Present: Beth Al-qudah, Megan Kufahl, Abby Hendricks, Mohamed Selim, John Groenke, Pat Exner, Amir Orandi **Absent:** None -----

2.0 CONFLICT OF INTEREST DECLARATIONS - None

3.0 APPROVAL OF AGENDA Motion by: John Seconded by: Mohamed Yea:6 Nay: 0 -----

4.0 DISCUSSION ITEMS

4.01 Possible revisions to Tesfa’s sick leave practices and procedures will be considered and discussed in light of Covid-19. The executive director recommends that potential action on this item be taken at the August 17, 2020 meeting to allow board input and staff input to be fully considered before action is taken.

5.0 ACTION ITEMS

5.01 Resolution supporting the Tesfa safe return to school hybrid model for the 2020-2021 school year. -----

Note: Pat Exner would like to recognize Jonas, Abby, Megan and other members for their efforts in gathering family surveys, understanding the state guidelines, identifying the community’s needs and taking the lead in elevating the community’s voice. -----

Motion: Amir Second: John Yea: 7 No: 0 -----

5.02 Approve a motion delaying the first day of school one week. The proposed new first day of school is August 31, 2020. This will allow staff members adequate time to prepare to effectively deliver instruction and in the classroom simultaneously. No other changes to the calendar are recommended at this time.

Personnel Recommendations:

The following personnel items are recommended for approval at the August 24, 2020 school board meeting.

Furlough:

Halima Aden 1.0 FTE Food Service Worker August 13, 2020 - To be determined

Seynab Warsame 1.0 FTE Food Service Worker August 13, 2020 - - To be determined

Stipend

Abigail Hendricks \$2500 Lead Teacher/Instructional Coach Grades K-2

Megan Kufahl \$2500 Lead Teacher/Instructional Coach Grades 3-6

8-21-20

8/20/2020															
Hybrid						Distance									
	Monday	Tuesday	Wednesday	Thursday	Total	Monday	Tuesday	Wednesday	Thursday	Total	Monday	Tuesday	Wednesday	Thursday	Total
0	7	2	3	3	15	0									
1	4	7	5	8	24	1	1	2		4	1	2	1		4
2	1	4	5	5	15	2	1	1	1	5	1	1	1	1	4
3	3	8	4	5	20	3				10			1	1	2
4	1	5	6	4	16	4	1	1	1	7	1	1	1	1	4
5	2	3	2	4	11	5	1		3	9	1		3	3	7
6	2	3	4	3	12	6	1	1		8	1	1			2
Total	20	32	29	32	113	Total	5	5	10	28	5	5	10	8	28



MD TRANSPORTION



PROPOSAL TO PROVIDE REGULAR YEAR-ROUND BUS SERVICE FOR TESFA INTERNATIONAL

Submitted To:

Administration of

Submitted By:

MD Transportation, Inc.

AUG,07.2020



Introduction

Dear Administration,

Thank you for taking the time to consider the advantages of working with **MD Transportation, Inc**. Our extensive experience with student transit operations, especially with the provision of school bus services, keeps us continually oriented toward our goals and ensures consistent client satisfaction from start to finish.

The business arrangement we propose involves **school bus transportation services for Schools NAME students over the period of 1 year**. Specifically, **MD Transportation, Inc** would secure the bus transit rights for the school year (approximately 170 days out of the year) through TESFA INTERNATIONAL approved routes during the course of the school year. In return, TESFA INTERNATIONAL will receive guaranteed quality service, performance reports upon request, and the "set-and-forget" stability of working with an experienced, reputable, conscientious organization.

With that said, we've outlined our plans for our proposed operation in detail, and have organized this brief document as follows:

Understanding the Need	3
Creating Simplicity from Complexity	4
Ensuring Rider Safety	4
The Difference We Make	6
Commitment to Excellence	6
Vehicle Route Reporting	6
Thorough Hiring Practices	7
Addressing Issues Proactively	7
Above-And-Beyond Insurance Coverage	7
Service Pricing	8
Summary	8
Sample Contract	8

If, after reading through everything, you feel you'd like more information than what we've included here, please don't hesitate to let us know. We are here to answer questions at any time. We look forward to working with you and can execute an official agreement as soon as you are ready!

Sincerely,

Mohamed Mumed President,

MD Transportation, Inc, Inc.

Executive Summary

Out of all of the elements that make up a quality school system, student transportation is the foundation upon which the others must necessarily be built. It's also the one part of the process that many parents and faculty take for granted; unless problems arise, the basic act of getting students to school through safe, reliable busing is a service that, in our opinion, people *should* rely upon implicitly.

At the same time, however, we at MD Bus believe in a degree of transparency in our work. Our clients should be able to easily access information that shows their children are reaching their destinations on time. Schools should be able to reassure parents about bus safety, should the issue ever come into question – both drivers and vehicles must perform up to the highest standards all the time, every time.

MD Transportation, Inc has both the business model and the technology to make these concepts a reality, and we do so in comprehensive fashion. But perhaps more importantly, we understand *why* we do what we do, and this understanding keeps us on track in our work regardless of circumstance.

Understanding the Need

MD Transportation, Inc fully realizes the breadth and complexity of the issues a school can face when choosing and working with a bus service. Schools are one of the only public institutions that live under a microscope in every facet of their operation. When insurance, state and Federal law, public relations, and outward appearances all tie into the lifeblood of a school – that is, its **funding** – it's no surprise that schools look to get the best 'bang for the buck' from the services that lie outside of their direct control.

MD Transportation, Inc knows this. When we accept a contract, we effectively become employees of our client. We represent the school as though our reputation depends on its success... and in fact it does.

However, we also recognize that schools have needs that extend beyond public relations. **Proper behavior**, on the part of students and bus drivers both, factors into the equation just as strongly.

- Poor student behavior onboard a bus disrupts drivers, threatening the safety of everyone.

Drivers' reactions to bad rider behavior vary but can include transgressions such as verbal arguments or skipping stops.

Poor driver conduct is unacceptable in any situation and can be avoided. The vast majority of reported misconduct is the result of a lack of training. At **MD Transportation, Inc**, we teach and train our drivers how to deal with behavior issues – students' *and* drivers'

thus, providing our clients with a safer, more controlled service overall.

Creating Simplicity from Complexity

Even the simplest sounding task has nuances that produce a ripple effect when normal operations are disrupted. For example, on the surface, our job is simple: children board a bus, which then takes them to school in the morning, and we repeat the process in the afternoon. But consider a few of the underlying factors involved:

Delays in service throw off schedules; meaning vehicle uptime must reach and remain at a high level at all times.

Bus drivers, the "ambassadors" of our company, must be well-trained and thoroughly screened, both before and throughout employment.

Inclement weather can affect performance and thus demands a solid contingency plan.

Road construction can pop up anywhere overnight, demanding flexibility in scheduling, driver availability, and route management.

Schools, not bus companies, tend to take the blame from parents for late pickups and/or arrivals.

Using a combination of competent management and modern technology, **MD Transportation, Inc** takes these various details and rolls them into a streamlined, transparent operation that removes worry entirely from the equation. Neither parents nor school faculty need to micromanage our work; indeed, we can provide activity reports that address common inquiries such as pickup and drop off times (scheduled and logged), travel routes, contact information, and vehicle identification information.

Ensuring Rider Safety

Even timeliness takes a backseat to safety when it comes to school van transportation. This is why **MD Transportation, Inc** uses only the newest, most modern vehicles available. We also make sure every one of our drivers has the certifications, licensing, insurance, and attitude it takes to do the job right.

When we say we treat our clients' businesses like our own, that applies to our passengers too. The schoolchildren we transport to and from school are our highest priority, and everything we do ultimately revolves around their safe, secure arrival regardless of schedule or destination



If You have any Question, please don't hesitate contact US

Mohamed Mumed

3127 104th AVE N

Brooklyn Park, MN 55443

Phone: 612-203-2702

Thank you,

The Difference We Make

We at **MD Transportation, Inc** service take pride in the high level of professionalism and accountability we provide. Solid service, performed by highly trained and skilled drivers and dispatchers, creates an atmosphere of competence that cannot be duplicated by simply going through the motions.

Of course, quality personnel can go only so far without leadership and direction. In order to provide a solid foundation for the success of our firm and the well-being of our passengers and clients, **MD Transportation, Inc** has taken pains to strengthen its operations organization-wide, including incorporating some of the more intangible factors that define a successful program:

- A commitment to excellence on and off the road
- Employee empowerment
- Modern, reliable vehicles
- Years of direct experience
- Use of modern technology
- A commitment to finding and retaining quality personnel
- Stringent cost controls and better-than-expected insurance coverage
- A proactive approach to customer issues

Commitment to Excellence

MD Transportation, Inc management approach creates a standard of excellence in both our personnel and equipment. This standard elevates us beyond the reach of similar companies and gives our clients a "set it and forget it" operation, allowing them to focus on other important issues within their direct control. It also gives our employees a sense of empowerment and ownership in the firm, making for better, friendlier workers who truly care about the direction of the company.

Vehicle Route Reporting

As a designated Fleet Manager, the management of **MD Transportation, Inc** receives a Vehicle Route report every ten seconds. This report, generated from logged no GPS data, shows the entire route traveled by each van in a designated fleet, every day.

Knowing the issues schools can face with regard to route scheduling (i.e., when a parent believes their child's stop was skipped), these reports show how **MD Transportation, Inc** represents a greater overall value to the client than the competition. Our system ensures that route reports are generated specifically for your school and its vehicle fleet, giving your administrators unquestionable leverage in any bus schedule-related issues that may arise.

Thorough Hiring Practices

All **MD Transportation, Inc** employees undergo stringent background checks and a two-interview process before hiring. Drivers must possess two (2) years' experience at a minimum; dispatchers must have both dispatch experience and customer service training; and **MD Transportation, Inc** management is itself subject to review by company employees in the same fashion as the other departments.

Addressing Issues Proactively

One of the thorniest issues a **MD Transportation, Inc** company receives is that of tardiness, as it affects the client to a large degree. School officials who must deal with complaints lose valuable time they would otherwise use for more school-relevant duties.

MD Transportation, Inc takes a proactive approach to this issue. The no GPS tracking system we've put into place "nips delays in the bud" through real-time route adaptation, reducing late pickups and drop-offs dramatically. But we take it a step further: we can use the software to create reports that prove we're doing our job as promised – something the school can use to reinforce its stance and justify its decision to hire us.

As a second level of coverage, our centralized Dispatch system keeps drivers, **MD Transportation, Inc** managers, and client faculty in touch through the traditional in-vehicle radio system. Cell phones provide a third level of redundant communication, to use should the first two methods fall short for any reason (such as "urban canyons" that interfere with no GPS transmissions, for example).

We will also provide your faculty with contact information (names, phone numbers, email addresses, and physical address) of our personnel to facilitate communications even further.

Above-And-Beyond Insurance Coverage

We hold comprehensive insurance on all vehicles that transcend the limits required by the State: \$250,000 Comprehensive is required; **MD Transportation, Inc** has policies of \$2M Comprehensive.

Service Pricing

As important as all of the preceding factors are to a successful bus transit operation, they mean little if our clients cannot afford them. Therefore we have simplified our pricing structure to offer you a flat rate of:

\$ 120.00 per van per day \$ 250.00 Per Bus
This price is based on 7:25 AM Drop off and 2:50 PM depart

The price indicated here is locked in once our business agreement is signed and remains in effect for the entire contract term. All services described herein are a part of this flat rate. We will also like to offer for your school to lock this price for 3 years.

Summary

To sum up, we at **MD Transportation, Inc** are extremely confident we can provide the best school van service to TESFA INTERNATIONAL at the most reasonable cost possible. Our commitment to quality personnel, strong management, timeliness, technology, approachability, and accountability give us a strength that we believe few other van service companies have.

If you have any questions or comments about this material, our capabilities, or our proposed pricing, please contact us at any time through the contact information above. Our staff is ready to help in any way it can, and we very much look forward to hearing from you soon.





MD TRANSPORTION



Index

- Section 1 Introduction of Terms and Parties**
 - 1.1 Definition of Parties and Execution and Duration of Contract
 - 1.2 School Times and Trip Lengths
 - 1.3 Student Data and Route Change Requests
 - 1.4 Routing on Private Property & Cul-de-sacs
- Section 2 Costs and Fees for Service**
 - 2.1 Regular To and From School Routes
 - a. Number of vans And Annualized Costs 2020-2021
 - 2.2 Payment Schedule for Regular Service
 - a. Services are Conditional on Payment
 - b. Disruption of Service
 - 2.3 After School Activity Routes
 - a. Dismissal Times, Contract Rates and Payment Requirements
 - b. Availability of vans
 - 2.4 Field Trip and Extra Curricular Charter Trips
 - a. Payment Requirements
 - b. Cancellation Charges

c. Late Fees & Cleaning Charges

2.5 Special Needs Transportation

2.6 Summer School Transportation

Section 3 MD Transportation, Inc Responsibilities

3.1 Technology

a. Versa tans® Routing System

b. Student Incident Reporting Data

c. no GPS Tracking

d. NO Camera Equipment & Recordings

3.2 Equipment

a. Safety Equipment and Accessories

3.3 Drivers and Staffing

a. Drivers and Criminal Background Checks

b. Support Personnel

3.4 Motor Vehicle Liability Insurance

a. MD Transportations' Agreement

b. Statute Requirements

3.5 Operational Procedures

a. Emergency Protocol

Section 4 School Responsibilities/Requirements

4.1 Facilities and Load Zone

4.2 Staffing and Support

4.3 Student Information and Confidentiality

4.4 Safe and Proper Loading of Students

4.5 Student Incident Tracking and BUS CONDUCT®

Section 5 Student Management and Behavior

- 5.1 Transportation Is A Privilege Not A Right
 - a. One Hour Safety Training and Evacuation Drills
- 5.2 Special Education Services and Child Restraint Laws
- 5.3 Student Behavior and School Officials Responsibilities
- 5.4 Persistent Behavior Issues
 - a. Van Aides and Parent Volunteers
 - b. Suspension or Cancellation of a Route

Section 6 Liability Assignment and Relinquishment

- 6.1 Designation of Authorized Agents
- 6.2 Liability and Hold Harmless Clauses
 - a. Hold Harmless Clause
 - b. School Agreement
 - c. Inability to Provide Service

Section 7 Mutual Agreement

- 7.1 Compliance with Terms
- 7.2 Termination Clause
- 7.3 Failure to Perform

Section 8 Signature and Acceptance

Section I Introduction of Terms and Parties

1.1 DEFINITION OF PARTIES AND EXECUTION OF DURATION OF CONTRACT

TESFA INTERNATIONAL hereupon and otherwise noted by the term "**TESFA INTERNATIONAL**", and Located at 1555 40th Ave NE, Columbia Heights, MN 55421 agrees to enter a transportation service contract with **MD Transportation, Inc.**, hereupon and also noted as **MD Transportation** and located at **3721 104TH AVE N, BROOKLYN PARK, MN 55443.**

It is mutually agreed and understood by and between the parties hereto that the initial term of this contract will be for **One (1) year** commencing on **Augt 31st, 2021**, and ending on **June 30th, 2021**

MD Transportation hereby agrees to grant **TESFA INTERNATIONALS** the right to renew this contract after the completion of the first school year. The general terms and conditions of this contract for subsequent year(s) as well as the payment schedule will not change unless mutually agreed upon.

This contract will be fully executed with the first payment for the **2020-2021** school year due and Bill on **25th day of Aug 2021** Payments will be made as outlined in Section 2, Costs and Fees for Service, for the balance of the school year.

1.2 SCHOOL TIMES AND TRIP LENGTHS

Vans will be scheduled to arrive at the **school**, by **7:25 am** each day. Vans will be scheduled to arrive at the school by **2:35 pm each day to facilitate a school dismissal at 2:55 p.m.** Vans need to depart at **2:55 PM.** **Tesfa Intranational** will provide **MD Transportation** with a school calendar prior to **Augt 1st** and will hold classes a minimum of **140 school days**, through the end of the year.

1.4 STUDENT DATA AND ROUTE CHANGE REQUESTS

TESFA INTERNATIONAL will provide student data and enrollment information for the fall of **2021** to **MD Transportation** no later than **Augt 25th, 2021** to allow **MD Transportation** to establish safe and convenient bus stops and establish transportation routes for all students designated by the school to be transported. MD Bus will work closely with School officials to determine the most efficient routes that will be finalized

by **Augt 10th, 2020** and will provide route maps, and information regarding each student's stop and pick-up times. School officials will work with **MD Transportation** in communicating this information to the parents and students prior to the start of school. **MD Transportation** agrees to provide the routing service for a total of **3 Buses routes**. All stop change requests must be submitted in writing or via e-mail to **MD Transportation** and will be implemented according to the following schedule - **stop requests received prior to 12:00 noon on Tuesday will be implemented the following Thursday, stop requests received prior to 12:00 noon on Thursday will be implemented the following Tuesday.**

Section 2 Costs and Fees for Services

21 REGULAR TO AND FROM SCHOOL ROUTES

- a. For the 2020-2021 school year, MD Transportation agrees to provide transportation using a minimum of (3) Bus 71 passenger vans at a daily rate of \$250.00 per Bus per day,. Said price includes the cost of operation of the van in the capacity of a single run covering such items as insurance, driver's salaries, and fuel cost. The total annual transportation contract for the remainder of the 2020-2021 school year, for 140 school days is valued at \$105,000

TESFA INTERNATIONALS agree to pay MD Transportation for regular to and from school transportation services, the total anticipated annual contract value divided into ten (10) end of each month days work . TESFA INTERNATIONALS will make the first of Ten (10) payments in the amount of \$105,000.00 on August 28th, 2020 to fully execute the contract, and shall pay MD Bus an additional nine payments of \$10,500.00 prior by the 28th of each month, beginning on August 28th 2020. The final payment shall be made prior to or on June 28th, 2021. MD Transportation will submit additional billings on a weekly or monthly basis for any added service or extra fees.

22 PAYMENT SCHEDULE FOR REGULAR SERVICE

- a. Services rendered by MD Transportation are conditional on payment for those services. Payments must be made according to the schedule listed in Table 2.2. In the event that payments are not made according to the schedule, services for the next month may be discontinued without notice, beginning on or about the first of the month impacted, unless prior arrangements have been made and agreed upon.

Table 2.2

Payment Number	Payment Due Date	Service Impacted	Month
Payment Number	Payment Due Date	Amount @ Monthly	

PAYMENT#	INVOICE SEND	AMOUNT MONTHLY
# 1	September 28 th , 2020	\$10,500.00
# 2	October 28 th , 2020	\$10,500.00
# 3	November 28 th , 2020	\$10,500.00
# 4	December 28 th , 2020	\$10,500.00
# 5	January 28 th , 2021	\$10,500.00

# 6	February 28 th , 2021	\$10,500.00
# 7	March 28 th , 2021	\$10,500.00
# 8	April 28 th , 2021	\$10,500.00
# 9	May 28 th , 2021	\$10,500.00
# 10	June 28 th , 2021	\$10,500.00

- c. In the event of a strike or other disruption of service caused by **TESFA INTERNATIONAL**, will pay **MD Transportation** for standby time for each day **MD Transportation** is not in operation a sum equal to 50% the cost per day of operations for **TESFA INTERNATIONAL** by **MD Transportation**. In the event of a pre-payment schedule, **MD Transportation** shall credit the account of the School 50% of revenues to be applied on the final payment for service charges.

23

AFTER SCHOOL ACTIVITY ROUTES

- a. At a time to be agreed to by **MD Transportation** and **TESFA INTERNATIONAL** **MD Transportation** will provide routing and van service for additional scheduled after school activity routes. vans that operate these routes will be restricted to a normal length of 60-70 minutes per run and a normal live mileage of less than 15 miles will be MDT at a rate of **\$100.00** per van per day. These services will be MDT to **TESFA INTERNATIONAL** at the end of each week or month. Payment will be remitted to **MD Transportation** within **30 days** of receipt.
- b. It is understood that van availability is limited at certain dismissal times. Dismissal times may be negotiable and at the discretion of **MD Transportation**.

24

FIELD TRIP AND EXTRA CURRICULAR CHARTER TRIPS

- a. The costs associated with charter Services and field trips shall be separate from those associated with Routing. All costs and balances associated with charters and field trips must be remitted within ten days of the date on which the services were performed. Invoices and or balance sheets shall be generated on a monthly basis.
- b. Base rate for field trips, all the field trips will be charged **\$100.00/trip/van/bus \$195** for all trips that are up to 15 miles distance each way. There will be addition **\$20.00** charge each extra 10 miles.
- c. **Cancellation Charges**
- There will be a charge of **\$75.00** per van for any van canceled on arrival or canceled less than one (1) hour before the scheduled departure time form the designated point of origin.
- d. **Field Trip Late Charges & Cleaning Charges**

It should be noted that buses and drivers are limited in their availability. Much of the time, especially in the spring, vans are scheduled in and around other customer's requests. A van and driver are not scheduled to stay with your group unless prior arrangements have been made requiring the van to stay with your group. When the van arrives for your pick-up, it is important to communicate with the driver any changes in your itinerary. When the van is scheduled to leave your school or destination, that is the time the van is expected to leave. Delays will cause significant problems and service issues for other customers, requiring additional handling and expense, or possibly resulting in a cancellation of the trip and lost revenue for **MD Transportation**.

For this reason, **MD Transportation** may assess a surcharge of **\$75.00** whenever a van is more than 15 minutes late returning from a charter destination. In addition, **TESFA INTERNATIONALS** and teachers are required to remove any and all food wrappers, box lunches, trash, etc. that may have been brought on the van as a part of a lunch program. Failure to do so may also result in an additional surcharge of **\$75.00**.

25 SPECIAL NEEDS TRANSPORTATION

If **TESFA INTERNATIONALS** has need of special transportation services including smaller van or WC Van, school vans equipped with lift equipment, or vehicles equipped with passenger seat belts for the purpose of securing car seats, booster seats, or harnesses, this specialized equipment may be available but will need to be addressed in a separate transportation service agreement, and is subject to the availability of such equipment.

Similarly, if **TESFA INTERNATIONAL** requires a personal care attendant or van aide to ride the vans to meet the needs If **TESFA INTERNATIONAL** wishes to assign their own employee to ride any regular van, to assist with student behavior management, or to meet the needs of a student with an IEP, it is understood that **TESFA INTERNATIONAL** will be responsible for any additional costs due to driver labor and mileage or our ability to utilize the bus on additional runs paired with other charters.

26 SUMMER SCHOOL TRANSPORTATION

If **TESFA INTERNATIONAL** is able to schedule their summer school calendar, start and dismissal times to coincide with another charter school, such that runs can be paired consistently throughout the summer calendar, **MD Transportation** will provide summer school routing and vans at a negotiated rate.

If not, summer school routes will be provided as single runs at a daily rate of 220 per Bus **\$145.00** per van per day, for the 2021 summer program. Summer school invoicing and payment will be pre-arranged between **TESFA INTERNATIONALS** and **MD Transportation** but will likely require pre-payment in two equal installments, with the first payment due and payable prior to the start of summer school, and the remaining payment due and payable prior to July 30, 2017.

TECHNOLOGY

- a. **MD Transportation** uses a computerized student data base and routing system called Versa Tran®. Student data submitted by **TESFA INTERNATIONAL** is kept confidential and used for the express purpose of providing the very safest transportation possible. Student's names, addresses, telephone #'s, etc. are safeguarded in our servers. All data has limited access and is properly protected. School staff shall have access to the Versa Tran routing and student information system through its Versa Tran® e-link, web-based system. The school may up-date student information, address changes, and emergency contact information through this system.
- b. **MD Transportation** will use the VAN CONDUCT® web-based software to track all student behavior incident reports and will expect **TESFA INTERNATIONAL** to respond to all e-mails and incident reports as described in Section 5. This data is and will be maintained as confidential data and protected under the data privacy act.
- c. **MD Transportation** agrees to equip all its vans, and the vans of any sub **MD Transportation** with no "GPS" tracking system, to record the movement of van utilized for the transportation of the "school's" students. This system will identify the path of the route the van followed as well as the time each authorized stop was made and how long the van waited and will record each vans arrival and departure time from the school. This no GPS system will have features of parents checking the location of the van and how far the van at to their designated stop.
- d. In addition, **MD Transportation** agrees to equip all its vans, and the vans of any sub **MD Transportation** with a video recording system, to monitor the driver's ability to manage student behavior and identify any problems or any students who violate the "**MD Transportation's**" behavior guidelines as supplied to each school. Any recordings shall remain confidential and are the property of **MD Transportation**. These recordings shall be made available to **TESFA INTERNATIONAL** or law officials for reviewing student behavior with an individual parent or student.

EQUIPMENT

- a. All vans will be equipped with safety devices as may be required by laws of rules of the state of Minnesota pertaining to school vans. All vehicles must be equipped with working FM two-way radio equipment. The radio system must be reasonable to provide effective communication between the home office and other vehicles on route. This is especially important to respond to questions regarding students on route from **TESFA INTERNATIONAL**.
- c. MD Bus maintains the standard of having one sub bus for each five routes. This increases the efficiency of having backup buses available in case one of the regular route vans breaks down.

DRIVERS AND STAFFING

- a. **MD Transportation** will employ enough drivers of an age no less than 18 years and a reasonable number of standby drivers to assure that the contracted services requested will be provided in a continuous and reliable manner. All drivers will meet the minimum state requirements to obtain a commercial driver's license, Class D with a valid back ground check requirement. **MD Transportation** complies with all requirements related to employee background checks and screening.

- b. All drivers must have in their possession a valid Minnesota license Driver's License for the class of vehicle operated. Drivers committing moving violations, engaged in unsafe or illegal activities; making racial or sexually inappropriate comments or actions or suggestions toward staff, students, or parents; influence of alcohol, or controlled substances, using tobacco on the van or while in service for the school, or possession of any weapon will be subject to removal from service to **TESFA INTERNATIONAL** at the request of **TESFA INTERNATIONAL** Administrator. In addition to possible replacement, **MD Transportation** agrees to reprimand in an appropriate manner driver who violate said rules of conduct.
- c. **MD Transportation** agrees to make available sufficient staff members to perform duties of matters pertaining to safety operations, dispatch/radio operations, telephone communications and route creation and development during but not limited to times that the routes are being performed.

34 MOTOR VEHICLE LIABILITY INSURANCE

- a. **MD Transportation** agrees to provide and keep in force during the term of this contract motor vehicle liability insurance, property damage liability insurance, and worker's compensation insurance to protect pupils, employees, and the public (Appendix "B"). **MD Transportation** will indemnify and hold **TESFA INTERNATIONAL** harmless from any claims resulting from the provision of transportation to the students including claims involving personal injury or property damage. The Automobile Liability Insurance policies shall name **TESFA INTERNATIONAL** as "additional insured" by endorsement only. The limits of the liability insurance policy shall not be less than one million dollars (\$1,000,000.00) per individual injury or fatality, and two million dollars (\$2,000,000.00) per occurrence. MD Bus will also carry property damage coverage in the amount of one hundred thousand dollars (\$100,000.00) per occurrence.

35 OPERATIONAL PROCEDURES

- a. **MD Transportation** shall provide **TESFA INTERNATIONAL** with an afterhours contact number for emergencies and extreme disciplinary issues.

In the event of an accident or other on-site emergency involving the van while students are on board the School van driver must notify the dispatcher via the radio system immediately. The dispatcher must contact **TESFA INTERNATIONAL** administrator or after-hour service number, for **TESFA INTERNATIONAL** administrator to drive to the accident site. The dispatcher must also notify the Police, Fire Paramedic Rescue, or necessary service as deemed necessary by regulations. Continuation of route service will only happen after the mutual inspection and consent of the Administrator and the **MD Transportation** Safety Coordinator. No students may be released on their own or to parents until the School Administrator or Police Officer has arrived.
- b. Emergency school closings may occur due to inclement weather conditions or situations of concern. **TESFA INTERNATIONAL still retain the right to close school at their discretion.** If the day is made up, the regular daily rate will apply. In addition, **MD Transportation** requires emergency contact information for each school director or person (s) responsible for making the decision to close school. This information is requested upon execution of the contract.

Section 4 SCHOOLS NAMES Requirements

41 **FACILITIES AND LOADZONE**

TESFA INTERNATIONAL agree to maintain in good condition, an area free of clutter, ice, debris, and other safety hazards, and vehicles will not be allowed to park in a designated loading area during the am drop off, and load times of the school vans.

42 **STAFFING AND SUPPORT**

TESFA INTERNATIONAL shall provide a transportation liaison that is knowledgeable in the building's transportation van routes and the children along with the children's parents/guardians. The School agrees to furnish staff at the building for reasonable accessibility during the times in which the routes are running. **TESFA INTERNATIONAL** shall provide **MD Transportation** with an afterhours contact number for emergencies and extreme disciplinary issues.

43 **STUDENT INFORMATION AND CONFIDENTIALITY**

TESFA INTERNATIONAL agree to provide **MD Transportation** with an accurate student list, which shall include but not be limited to the student's full name, age, grade, teacher, address, telephone number, and emergency contact number. All student and parent information will be kept confidential at all times and will not be shared with anyone other than the appropriate **MD Transportation** or **TESFA INTERNATIONAL** officials.

44 **SAFE AND PROPER LOADING OF STUDENTS**

TESFA INTERNATIONAL will be responsible for loading zone supervision at the school both AM & PM, as well as the safe loading of all students on their correct bus each afternoon and will further identify all Kindergarten and 1st Grade students with a "van tag" stating all information pertinent to safely transporting these students to their correct stop. This information shall include but not be limited to the student's name grade and bus stop. The student must have this information on his/her person (i.e. in the back pack or pinned to the inside of jacket) while riding the School van. Failure to load the proper students on the proper van results in significant delays at the next school, and results in additional costs and frustration to all of our customers.

45 **STUDENT INCIDENT TRACKING AND VAN CONDUCT®**

TESFA INTERNATIONAL agree to be responsible for dealing with student behavior issues and communicating consequences to **MD Transportation** using the "VAN CONDUCT®" program.

Section 5 Student Management and Behavior

51 **TRANSPORTATION IS A PRIVILEGE NOT A RIGHT**

- a. In addition, **TESFA INTERNATIONAL** agree to provide all students with riding privileges, a classroom session of no less than One Hour on School Van Safety Training. **MD Transportation** will provide information to **TESFA INTERNATIONAL** if requested. **MD Transportation** will perform A, B and C type evacuation drills to meet the specifications set in the Minnesota School Van Driver's Handbook.

52 **SPECIAL EDUCATION SERVICES AND CHILD RESTRAINT LAWS**

In accordance with Minnesota Chapter 8840 Special Education Transportation, no student being transported on a regular education vehicle shall be restrained unless properly requested in said student's Individual Educational Plan. In addition, compliance to Child Restraint laws H.F. 735 section 2, any students under the age of 4 years must be appropriately secured or restrained as applicable under this law. **MD Transportation** is not responsible for providing car seats, booster seats, or other necessary apparatus. In the event appropriate CRS is needed, **MD Transportation** may provide feasible equipment for seatbelts at an additional cost to the School.

53 **STUDENT BEHAVIOR AND SCHOOL OFFICIALS RESPONSIBILITIES**

Student behavior is always a concern for the Administration and transportation officials. Both Students and Parents need to read and understand the rules for a safe school van ride and shall receive a Parent/Student Contract. The School will work closely with **MD Transportation** to identify and correct a student whose behavior is unacceptable and considered a hindrance to safe travel. **TESFA INTERNATIONAL** administrator will institute corrective procedures up to and including removal or suspension of van riding privileges as needed. Report forms are due to the School office no later than 24 hours after the incident and should have a response turn around not to exceed 3 business days. Student discipline information is confidential and classified as restricted data under state and federal regulations, and may not be discussed with other parents, students, or staff of **TESFA INTERNATIONAL** or co-workers within the transportation company. Only **TESFA INTERNATIONAL** personnel or **MD Transportation** management can remove or eject a student or suspend bus privileges of students. **MD Transportation** us reserves the right to refuse transportation both permanently and temporarily to students not adhering to behavior guidelines.

PERSISTENT BEHAVIOR ISSUES

- a. In the event that student behavior becomes a serious issue, and the driver is unable to provide a safe ride home because of the continuous safety violations/infractions, **TESFA INTERNATIONAL** will be asked to provide a van aide or parent volunteer to assist the driver. This van aide / parent will be provided without cost to the **MD Transportation**. **TESFA INTERNATIONAL** will be responsible for providing transportation of this van aide or parent volunteer to an existing stop along the route, where the aide or volunteer can board the van in the morning and where he or she gets off in the afternoon. **MD Transportation** will not provide transportation to and from the school site if it interferes with the successful pairing of routes within the route sequence. Any additional costs for transporting the bus aide or parent back to the school or to an alternative stop will be MDd to the charter school to make up for the additional driver labor and fuel costs.
- b. If student behavior persists, **MD Transportation** or **TESFA INTERNATIONAL** reserves the right to suspend or cancel service on an entire route, until such time that a van aide or parent volunteer can be provided, a meeting with the parents is held, or the behavior issues are addressed.

Section 6 Liability**DESIGNATION OF AUTHORIZED AGENTS**

Jones Beuga of **TESFA INTERNATIONAL** is designated as the exclusive agent of the School regarding financial and contractual concerns for all communications between **TESFA INTERNATIONAL** and **MD Transportation** until further notice.

MD Transportation.

3721 104th AVE N

Brooklyn park MN 55443

ph. 612-203-22702

Tesfa International

1555 40th Ave NE

Columbia Heights, MN 55421

Ph: 612-269-5451

All notices under this contract given to **TESFA INTERNATIONAL** shall be directed to **(Jones Beuga)** at the Administrative offices listed above in Brooklyn, Minnesota. All notices given to **MD Transportation** shall be directed to it at its local address in Minneapolis - listed above.

LIABILITY AND HOLD HARMLESS CLAUSES

- a. **MD Transportation** shall indemnify and hold harmless **TESFA INTERNATIONAL** from all claims, demands, or lawsuits against it for bodily injury or property damage arising out of the actions of MD Bus or its officers, employees or agents that are related in any way to the provision of busing services to the "school's" students. **MD Transportation** shall promptly give **TESFA INTERNATIONAL** notice of all such claims, demands or lawsuits. Except as otherwise required by law, **MD Transportation** shall not compromise, settle or pay any claims or judgments arising out of the actions of **MD Transportation** or its officers, employees or agents that are related in any way to the provision of vans services to the "school's" students without the express, written approval of **TESFA INTERNATIONAL** or the "school's" insurers.
- b. **TESFA INTERNATIONAL** shall indemnify and hold harmless **MD Transportation** from all claims, demands, or lawsuits against it for bodily injury or property damage arising out of the actions of **TESFA INTERNATIONAL** or its officers, employees or agents that are related in any way to the provision of vans services to the "school's" students. **TESFA INTERNATIONAL** shall promptly give the **MD Transportation** notice of all such claims, demands or lawsuits. Except as otherwise required by law, **TESFA INTERNATIONAL** shall not compromise, settle or pay any claims or judgments arising out of the actions of **TESFA INTERNATIONAL** or its officers, employees or agents that are related in any way to the provision of busing services to the "school's" students without the express, written approval of **MD Transportation** or the "**MD Transportation s**" insurers.
- c. In the event **MD Transportation** is unable to provide services contracted for or **TESFA INTERNATIONAL** is unable to use the services of **MD Transportation** because of acts of God, fire, riot, war picketing, civil commotion, unavailability of fuel, or any other similar or like conditions, **TESFA INTERNATIONAL** and **MD Transportation** shall temporarily excuse the other party from performance hereunder.

Section 7 Mutual Agreement**COMPLIANCE WITH TERMS**

Both parties have negotiated this agreement. They agree to comply with the terms set forth. Both are equally responsible for the drafting hereof and no presumption shall arise there from.

TERMINATION CLAUSE

This contract may be amended or terminated by mutual agreement of the parties in writing upon thirty (30) days of written notice of one party to the other.

FAILURE TO PERFORM

Failure or refusal of either party to substantially perform the conditions of this contract may permit the other party to terminate the contract upon thirty (30) days written notice in writing to the breaching party, unless within such thirty (30) day period the breaching party shall correct the performance to the reasonable satisfaction of the other party. Neither party shall be required to accept less than full performance of this contract unless otherwise agreed to in writing by the parties.

8.0 SIGNATURE AND ACCEPTANCE

BY: James E. Beuga

Date 08/11/2020

Mr. Jones Beuga
TESFA INTERNATIONAL

BY: MOHAMED MUMED

Date 08/07/2020

Mr. Mohamed Mumed
President, MD Transportation

ADDENDUM

If Tesfa School is cancelled due for any reason and the school (Tesfa) is still receiving state transportation funding School (Tesfa) will pay MD Transportation at a rate of 50% of the usual rate if Tesfa is not receiving funding – MD will not get paid for days without School

June 27, 2020

Dear Jonas Beugen,

The purpose of this letter is to formally offer to renew your position as the Director of Tesfa International School for the 2020-2021 school year.

Your position is full-time. Your annual salary is \$124,900 which represents a 2% increase, You will be paid in twenty-four equal payments each year beginning July 15, 2020. You are entitled to twelve paid days of holidays plus 21vacation during the year. The Board Chair must approve any vacation days that occur when school is in session.

Job benefits offered to eligible persons in your job category are as follows:

- unemployment insurance compensation,
- workers' compensation insurance,
- Social Security and Medicare contributions,
- medical and dental insurance
- individual annual allowance, retirement as provided by TRA,
- life insurance,
- short and long term disability insurance plan.

Eligibility for coverage under insurance plans may vary, and employees may share the cost of some types of insurance. All benefits and terms and conditions of employment will be interpreted according to the policy, custom, and practice of the school.

Your employment with us is on an "at-will basis," which means that we may terminate your employment at any time or you may terminate your employment at any time, for any reason. This agreement can be modified by mutual consent and will continue in force, with flexible terms and benefits, until you or we give four weeks' advanced written notice, or a mutually agreed upon period of time, to terminate the work relationship. The employer may in its complete discretion waive its right to notice, or may provide pay in lieu of notice.

Please sign below to indicate you accept the terms of this employment agreement.

Sincerely,

Patrick Exner
Board Chair

Acceptance of Employment Offer

I, Jonas Beugen, accept this offer of employment and acknowledge and agree to the terms and conditions of employment stated in this offer.

Employee Signature  Date June 30, 2020



Tesfa International School
Financial Dashboard for:

5/31/2020

Student Count

Actual Current ADM: **183.00**

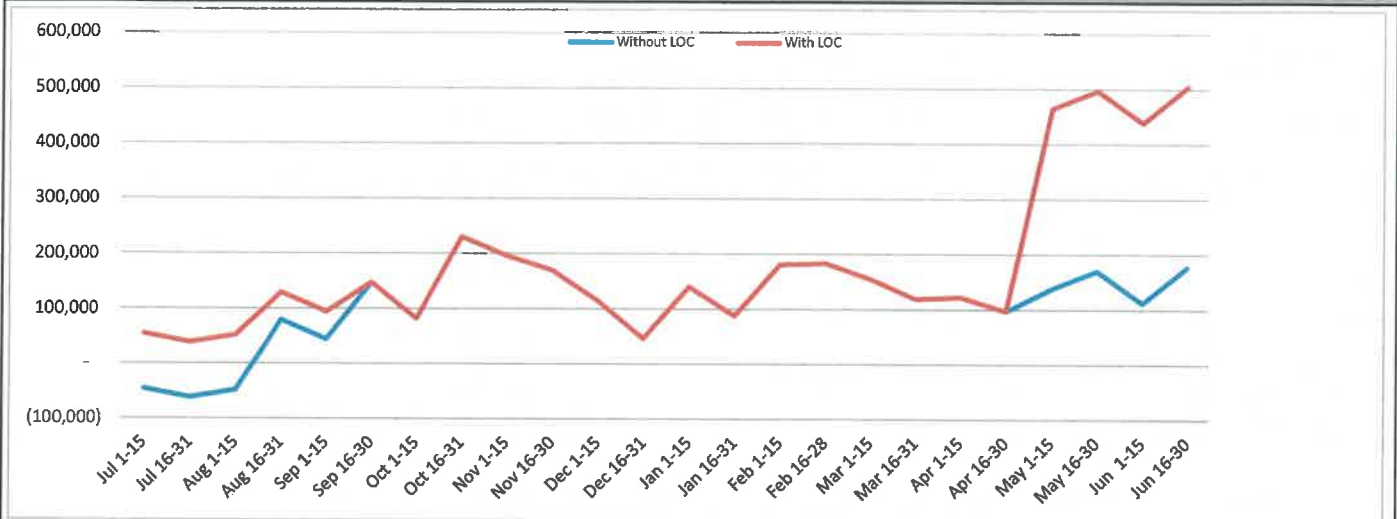
ADM from Budget: **180.00**

Actual Current WADM: **183.00**

WADM from Budget: **180.00**

	YTD Actual		YTD Budget Target	
Revenue	\$3,345,639.28	106%	\$3,156,881.24	100%
Expense	\$2,964,967.14	95%	\$3,115,344.30	100%
Change in Fund Balance	\$380,672.14		\$41,536.94	100%

Cash Balance Projection



Grants and Other Awards:

Description	Award	Expensed PFY	Expensed CFY	Remaining	Expiration Date
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Comments:

General:

- **The May financials show the FY20 Revised Budget which is based on 180 ADM.
- **The School has a reconciled cash balance of \$518,334.
- **The state aid holdback is at 10%, which is estimated at \$287,496 through June.

Revenue:

**Year-to-date revenue of \$3,345,639 represents 106% of the approved revenue budget.

Expenses:

**The School has spent \$2,964,967 which is 95% of the approved expenditure budget.

Cash Flow:

**The cash flow reflects the 10% holdback of state aid and 24 payment schedule.



Tesfa International School
Financial Dashboard for:

5/31/2020

Financial Ratios:

	YTD Actual	FY20 Budget	Required
(A) Unrestricted Cash and Investments	518,334	504,588	
(B) Total Operating Expenses	2,964,967	3,115,344	
Cash on Hand Ratio ((A x 365) / B)	63.81	59.12	45
(A) Beginning Fund Balance	126,201	126,201	
(B) Revenues	3,345,639	3,156,881	
(C) Expenditures	(2,964,967)	(3,115,344)	
(D) Ending Fund Balance	506,873	167,738	
Fund Balance as a % of Expenditures (-C / D)	17.1%	5.4%	25%
(A) Annual Net Income	380,672	41,537	
(B) Lease Payment	253,656	253,656	
Debt Service Coverage Ratio (A + B) / B	2.50	1.16	1.1

Upcoming Deadlines:

Task	Due Date
FY20 Audit	August 2020
Quarterly Financial Reports of School and Building Company	45 Days After Quarter End
Quarterly Current Student Waiting List	45 Days After Quarter End
All Required Applications to MDE for Title, Special Education, Other	June 30th, 2020
Apply for Building Lease Aid	June 30th, 2020
Prior Year Audited Financials	November 30th, 2020
Carry Automobile and Workers Compensation Insurance	Ongoing Renewals

These financials were compiled from information supplied by school management. They are unaudited and should be used for management purposes only.

**Tesfa International School
Balance Sheet
6/30/2020**

Descriptions	General	Food	Fixed	Total
Assets				
Current Assets				
Checking Accounts	495,641	22,693	-	518,334
Accounts Receivable	-	-	-	-
Due from State	201,380	-	-	201,380
Due from Federal	-	(456)	-	(456)
Due from Other Funds	10,511	-	-	10,511
Estimated Audit Accrual	-	-	-	-
Prepaid AP Expenditures	2,284	-	-	2,284
Total Current Assets	709,815	22,237	-	732,052
Fixed Assets				
Equipment	-	-	162,692	162,692
Property & Equipment under Cap. Lease	-	-	-	-
Accum Depr Buildings	-	-	(119,220)	(119,220)
Accum Depr On Equip.	-	-	-	-
Total Fixed Assets	-	-	43,471	43,471
Total Assets	709,815	22,237	43,471	775,523
Liabilities & Fund Balance				
Current Liabilities				
Accounts Payable	32,372	40	-	32,412
Due to Other Funds	-	10,511	-	10,511
Payroll Liabilities	158,209	-	-	158,209
Short Term Indebtedness	-	-	-	-
Total Current Liabilities	190,581	10,551	-	201,131
Fund Balance				
Investment Fixed Assets	-	-	43,471	43,471
Restricted Fund Balance	24,047	-	-	24,047
Unassigned Fund Balance - 6/30/2019	126,201	-	-	126,201
Net Income/(Loss) - FY20	368,986	11,686	-	380,672
Total Fund Balance	519,234	11,686	43,471	574,392
Total Liabilities & Fund Balance	709,815	22,237	43,471	775,523

State Holdback Calculation:

**Total Fiscal Year School Budgeted State Revenues	2,874,957
Prorated Fiscal Year-to-Date (12 of 12 months)	100%
Total Fiscal Year-to-Date Budget (May 2020)	2,874,957
State Holdback Percentage	10%
Total Estimated Year-to-Date Holdback	<u><u>287,496</u></u>

*Based on the assumptions that actual ADMs and state aid payments are based on an ADM of 180

**Tesfa International School
Summary Income Statement
Fiscal Year 2020
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
GENERAL FUND 01			<i>Targeted Percent</i>	100%
REVENUE				
State Aid Revenue				
Endowment Fund Apportionment	-	8,090	7,282	111%
General Education Aid	-	1,884,371	1,893,760	100%
Long Term Facility Maintenance	-	23,617	23,760	99%
Literacy Incentive Aid	-	9,679	9,450	102%
Safe Schools	-	6,334	5,815	109%
Lease Aid	-	228,225	228,290	100%
State Special Education	-	622,485	706,600	88%
Total State Aid Revenue	-	2,782,800	2,874,957	97%
State Audit Accrual	-	-	-	N/A
Federal Aid Revenue				
Title I	-	64,443	63,382	102%
Title II	-	9,467	9,828	96%
Title III	-	13,235	14,367	92%
Title IV	-	13,911	20,000	70%
Federal Special Education	-	9,000	29,524	30%
Total Federal Aid Revenue	-	110,055	137,101	80%
Other Revenue				
Donations	-	5	125	4%
Proceeds from Debt Issued	-	327,200	-	N/A
Misc. Revenue/E-Rate	-	3,482	7,000	50%
Total Other Revenue	-	330,687	7,125	4641%
TOTAL REVENUE	-	3,223,543	3,019,184	107%
EXPENDITURE				
Administration				
Salaries	-	170,162	165,007	103%
Benefits	-	55,966	60,333	93%
Purchased Services	-	118,808	119,277	100%
Supplies	-	16,461	15,663	105%
Equipment	-	-	-	N/A
Dues/Membership	-	27,444	27,500	100%
Total Administration	-	388,842	387,780	100%

**Tesfa International School
Summary Income Statement
Fiscal Year 2020
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
General Education				
Salaries	-	656,683	653,245	101%
Benefits	-	208,893	208,524	100%
Purchased Services	-	18,321	22,000	83%
Supplies	-	35,214	27,148	130%
Equipment	-	23,302	23,304	100%
Dues/Memberships	-	-	-	N/A
Total General Education	-	942,413	934,221	101%
Salaries Payable Accrual	-	-	-	N/A
Title Programs				
Title I	-	64,443	63,382	102%
Title II	-	9,467	9,828	96%
Title III	-	29,858	34,367	87%
Total Title Programs	-	103,767	107,577	96%
State Special Education				
Salaries	-	405,812	416,953	97%
Benefits	-	141,805	173,699	82%
Purchased Services	-	89,371	144,000	62%
Supplies	-	3,901	-	N/A
Equipment	-	-	-	N/A
Total State Special Education	-	640,890	734,652	87%
Federal Special Education				
Purchased Services	-	18,000	23,524	77%
Supplies	-	248	6,000	4%
Total Federal Special Education	-	18,248	29,524	62%
Instructional Support				
Salaries	-	-	-	N/A
Benefits	-	-	-	N/A
Purchased Services	-	-	-	N/A
Total Instructional Support	-	-	-	N/A
Student Support				
Salaries	-	114,550	120,673	95%
Benefits	-	22,916	30,428	75%
Purchased Services	-	292,517	305,140	96%
Supplies	-	-	200	0%
Total Student Support	-	429,983	456,441	94%
Facility				
Purchased Services	-	69,753	72,295	96%
Facility Lease	-	253,656	253,656	100%
Supplies/Equipment	-	7,007	7,500	93%
Total Facility	-	330,416	333,451	99%
TOTAL EXPENDITURE	-	2,854,557	2,983,647	96%
NET INCOME/LOSS - GENERAL FUND 01	-	368,986	35,537	

**Tesfa International School
Summary Income Statement
Fiscal Year 2020
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
FOOD SERVICE FUND 02				
REVENUE				
Local Revenue	-	-	-	N/A
State Aid	-	2,853	3,300	86%
Federal Aid	-	119,243	134,398	89%
TOTAL REVENUE	-	122,096	137,698	89%
EXPENDITURE				
Salaries	-	-	-	N/A
Benefits	-	-	-	N/A
Purchased Services	-	569	420	135%
Supplies	-	109,841	131,278	84%
Equipment	-	-	-	N/A
TOTAL EXPENDITURE	-	110,410	131,698	84%
NET INCOME/LOSS - FOOD SERVICE FUND 02	-	11,686	6,000	
NET INCOME/LOSS - ALL FUNDS	-	380,672	41,537	

Tesfa International School
 Payment Register - June 2020
 Fiscal Year 2019-2020

CHECK DATE	VENDOR	INVOICE DESCRIPTION	CHECK NUMBER	AMOUNT
Regular Checks				
06/04/20	ABBY HENDRICKS	Class Supplies	11868	343.40
06/04/20	CONSOLIDATED COMMUNICATIONS	Phone Service May	11869	452.91
06/04/20	FIRST LUTHERAN CHURCH	June Lease, Utilities, Custodial, Playground Lease, Credit	11870	22,757.83
06/04/20	HEALTH PARTNERS	June Health & Dental Credit	11871	10,428.12
06/04/20	HENNERPIN HEALTHCARE	GenEd Nurse Services	11872	411.00
06/04/20	Marissa Wynja	Duct Tape & Glue	11873	9.98
06/04/20	MSP Transportation	Transportation - Van	11874	3,600.00
06/04/20	Office Depot	Office Supplies	11875	224.43
06/04/20	SAFAARI TRANSPORTATION LLC	May Regular & SpEd Transportation	11876	18,600.00
06/04/20	WELLS FARGO VENDOR FIN SERV	Apple iPad Lease	11877	1,941.84
06/19/20	Yasin Abdulhali	Arabic Language Contractor	11878	1,712.50
06/19/20	ABBY HENDRICKS	Canopy Tent Replacement	11879	109.95
06/19/20	Blue Bell Enterprises, Inc	May Breakfast & Lunch	11880	7,984.50
06/19/20	CONNIE LACOMBE	Canopy Tent Replacement	11881	150.00
06/19/20	CONSOLIDATED COMMUNICATIONS	Phone Service	11882	462.99
06/19/20	Dieci School Finance	June Financial Services	11883	3,700.05
06/19/20	INTEGRATIVE THERAPY, LLC	Occupational Therapy	11884	6,122.99
06/19/20	KATHRYN LYNN OLSON	May SpEd Consult	11885	611.80
06/19/20	LOFLER COMPANIES INC	Copier Lease	11886	1,015.00
06/19/20	Office Depot	Office Supplies	11887	160.12
06/19/20	Region V Computer Services	FY20 Quarterly Fees	11888	854.00
06/19/20	REUVERS PSYCH CONSULTING LLC	Psychology Services	11889	862.50
06/19/20	TECHNOLOGY BY DESIGN LLC	Tech Services	11890	2,725.00
06/19/20	WordPlay Speech & Language Services	Speech & Language Services	11891	8,877.80
Wires				
06/15/20	THE HANOVER INSURANCE GROUP	Commercial Package Ins	WX	806.02
06/19/20	IRS	Payroll Deductions FICA	WX	14,674.18
06/19/20	PERA	Payroll Deductions TRA	WX	1,700.07
06/19/20	TEACHERS RETIREMENT ASSOCIATION	Payroll Deductions - FSA	WX	6,224.53
06/19/20	Alenus	Payroll Deductions - State	WX	766.67
06/19/20	MN Dept of Rev	FSA Fee	WX	2,416.34
06/26/20	Alenus	Payroll Deductions FICA	WX	40.00
06/30/20	IRS	Payroll Deductions	WX	9,441.28
06/30/20	PERA	Payroll Deductions TRA	WX	291.67
06/30/20	TEACHERS RETIREMENT ASSOCIATION	Payroll Deductions - FSA	WX	6,224.52
06/30/20	Alenus	Payroll Deductions - State	WX	241.67
06/30/20	Alenus	Payroll Deductions - FSA	WX	525.00
06/30/20	MN Dept of Rev	Payroll Deductions - State	WX	1,538.84
06/30/20	American Funds	Payroll Deductions - 403B	WX	477.50
06/19/20	American Funds	Payroll Deductions - 403B	WX	502.50
06/10/20	Sunrise Bank	Service Charge	WX	24.00
06/19/20	Sunrise Bank	06/19/20 Payroll	WX	46,362.52
06/30/20	Sunrise Bank	06/30/20 Payroll	WX	29,888.57

Total June 2020 Disbursements

216,754.85

V = Void Check
 * = Break in sequence

Tesfa International School
FY20 Cash Flow Projection

	Estimated Receipts by Revenue Category					Estimated Disbursements				Line of Credit	Estimated Cash Balance	
	Current YR State Aid	Current YR Federal Aid	Prior YR State Aid	Prior YR Federal Aid	Other Revenue	Total Receipts	Estimated Payroll	Building Lease	Estimated A/P			Total Disbursements
FY20 Beginning Cash Balance												
Jul 1-15	99,410	-	3,900	1,558	-	104,869	62,377	21,138	1,621	85,136	(65,267)	34,733
Jul 16-31	100,932	-	-	-	-	100,932	51,613	21,138	65,314	116,927	(45,534)	54,466
Aug 1-15	100,275	-	-	20,452	-	120,726	76,547	-	9,827	107,511	(61,529)	38,471
Aug 16-31	118,106	-	71,604	-	-	189,709	51,914	-	10,488	62,401	(48,314)	51,686
Sep 1-15	107,785	-	-	-	-	107,785	100,409	21,138	21,436	142,983	78,994	128,994
Sep 16-30	104,674	-	93,634	-	-	198,308	71,148	-	23,702	94,849	43,795	93,795
Oct 1-15	104,674	1,644	-	-	-	106,318	92,951	21,138	57,529	171,618	147,254	147,254
Oct 16-31	118,704	4,353	158,203	-	1,912	281,260	69,451	-	63,293	132,744	230,470	230,470
Nov 1-15	106,180	19,139	-	-	-	127,230	93,282	21,138	47,385	161,805	195,895	195,895
Nov 16-30	72,553	-	-	-	-	72,553	73,984	-	24,654	98,637	169,811	169,811
Dec 1-15	102,101	-	-	-	-	102,101	90,265	21,138	45,771	157,174	114,738	114,738
Dec 16-31	103,246	34,757	-	-	-	138,003	91,950	21,138	93,675	206,763	45,978	45,978
Jan 1-15	102,420	49,423	-	-	1,671	153,514	56,892	-	2,512	59,404	140,088	140,088
Jan 16-31	67,972	-	4,510	-	-	72,481	74,026	-	50,612	124,639	87,931	87,931
Feb 1-15	230,926	19,429	-	-	-	250,355	101,656	21,138	34,369	157,163	181,122	181,122
Feb 16-28	109,035	13,831	4,379	-	-	127,245	69,448	-	55,478	124,927	183,441	183,441
Mar 1-15	112,203	12,350	640	-	-	125,193	94,292	21,138	37,944	153,374	155,259	155,259
Mar 16-31	108,989	-	-	-	-	108,989	95,013	-	50,217	145,230	119,018	119,018
Apr 1-15	110,828	7,997	-	-	-	118,824	71,236	21,138	23,208	115,582	122,261	122,261
Apr 16-30	108,529	-	14,679	-	462	123,670	96,169	-	52,972	149,141	96,789	96,789
May 1-15	108,956	20,623	-	-	-	129,579	76,191	-	12,464	88,655	137,713	464,913
May 16-30	108,792	-	-	-	5	108,797	71,528	-	4,822	76,350	170,160	497,360
Jun 1-15	-	-	-	-	3,085	3,085	10,428	22,756	28,126	61,312	111,933	439,133
Jun 16-30	217,323	-	-	-	3,085	220,408	121,276	-	33,677	154,952	177,388	504,588
Total Estimated	2,624,611	183,545	351,548	22,010	10,220	3,191,934	1,864,046	234,138	851,094	2,949,279		504,588
FY20 Budget	2,878,257	271,499	-	-	7,125	3,156,881	1,416,751	253,656	1,444,938	3,115,344		41,537
FY19 Accruals	-	-	321,415	25,454	3,094	349,963	133,992	-	25,000	156,992		
FY20 Accruals	(287,826)	(45,000)	-	-	-	(332,826)	(133,992)	-	(25,000)	(158,992)		
Budget Variance	2,590,432	226,499	321,415	25,454	10,219	3,174,018	1,416,751	253,656	1,444,938	3,115,344		41,537
	34,180	(42,954)	30,133	(3,444)	0	17,915	447,295	(19,518)	(593,843)	(166,066)		

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
			Targeted Percent	100%
GENERAL FUND 01				
REVENUE				
State Aid Revenue				
01 R 005 000 000 000 201	-	8,090.11	7,282.20	111%
01 R 005 000 000 000 211	-	1,884,371.30	1,893,760.20	100%
01 R 005 000 000 317 211	-	23,617.44	23,760.00	99%
01 R 005 000 000 000 212	-	9,678.52	9,449.67	102%
01 R 005 000 000 342 300	-	6,333.57	5,814.80	109%
01 R 005 000 000 348 300	-	228,224.70	228,290.40	100%
01 R 005 000 000 740 360	-	622,484.63	706,600.19	88%
Total State Aid Revenue	-	2,782,800.27	2,874,957.46	97%
State Audit Accrual	-	-	-	N/A
Federal Aid Revenue				
01 R 005 216 000 401 400	-	64,442.65	63,381.66	102%
01 R 005 204 000 414 400	-	9,466.63	9,828.25	96%
01 R 005 205 000 417 400	-	13,234.89	14,367.11	92%
01 R 005 206 000 433 400	-	13,911.08	20,000.00	70%
01 R 005 000 000 419 400	-	9,000.00	29,524.22	30%
Total Federal Aid Revenue	-	110,055.25	137,101.24	80%
Other Revenue				
01 R 005 000 000 000 096	-	5.00	125.00	4%
01 R 005 000 000 000 691	-	327,200.00	-	N/A
01 R 005 000 000 000 099	-	3,482.35	7,000.00	50%
Total Other Revenue	-	330,687.35	7,125.00	4641%
TOTAL REVENUE	-	3,223,542.87	3,019,183.70	107%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
EXPENDITURES				
Administration				
Salaries				
01 E 005 050 000 000 110	Director	127,006.55	127,007.00	100%
01 E 005 105 000 000 170	General Administrative Support - Non-Instructional Support	39,177.50	38,000.00	103%
01 E 005 110 000 000 170	Business Office - Non-Instructional Support	3,978.00	-	N/A
Total Salaries		170,162.05	165,007.00	103%
Benefits				
01 E 005 050 000 000 210	Director -FICA	9,348.02	9,716.04	96%
01 E 005 105 000 000 210	General Administrative Support - FICA	2,940.41	2,907.00	101%
01 E 005 110 000 000 210	FICA	301.11	-	N/A
01 E 005 105 000 000 214	General Administrative Support - PERA	2,938.33	2,850.00	103%
01 E 005 110 000 000 214	PERA	298.36	-	N/A
01 E 005 050 000 000 218	Director - TRA	10,058.91	10,058.95	100%
01 E 005 050 000 000 220	Director - Health	21,748.44	25,916.75	84%
01 E 005 105 000 000 220	General Administrative Support - Health Insurance	6,342.34	7,505.00	85%
01 E 005 110 000 000 220	Admin - Health	300.19	-	N/A
01 E 005 050 000 000 230	Director - Life	-	-	N/A
01 E 005 105 000 000 230	General Admin - Life	-	-	N/A
01 E 005 050 000 000 235	Director - Dental	1,232.66	-	N/A
01 E 005 105 000 000 235	General Administrative Support - Dental	435.78	-	N/A
01 E 005 110 000 000 235	Admin - Dental	21.56	-	N/A
01 E 005 050 000 000 240	Director -LTD	-	1,022.27	0%
01 E 005 105 000 000 240	General Admin - LTD	-	357.24	0%
01 E 005 050 000 000 299	Director - STD	-	-	N/A
01 E 005 105 000 000 299	General Admin - STD	-	-	N/A
Total Benefits		55,966.11	60,333.25	93%
Purchased Services				
01 E 005 105 000 000 305	General Administrative Support - Consulting Fees for Services	3,025.00	5,000.00	61%
01 E 005 108 000 000 305	Technology Services	34,447.00	34,447.00	100%
01 E 005 110 000 000 305	Business Fees	64,329.10	61,000.00	105%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Total Purchased Services	-	118,808.31	119,277.00	100%
01 E 005 110 000 000 320	-	4,991.17	5,400.00	92%
01 E 005 110 000 000 329	-	696.53	1,250.00	56%
01 E 005 110 000 000 370	-	11,319.51	12,180.00	93%
Supplies	-	16,461.46	15,663.00	105%
01 E 005 110 000 000 401	-	6,798.73	6,000.00	113%
01 E 005 110 000 000 405	-	9,662.73	9,663.00	100%
Equipment	-	-	-	N/A
01 E 005 105 000 000 530	-	-	-	N/A
01 E 005 105 000 000 555	-	-	-	N/A
Dues/Memberships	-	-	-	N/A
01 E 005 105 000 000 820	-	27,443.61	27,500.00	100%
01 E 005 950 000 000 910	-	-	-	N/A
Salaries	-	656,683.39	653,245.42	101%
01 E 010 201 000 000 140	-	-	-	N/A
01 E 010 203 000 000 140	-	629,945.89	623,245.42	101%
01 E 010 203 000 000 145	-	15,490.00	16,500.00	94%
01 E 010 203 000 000 185	-	11,247.50	13,500.00	83%
Salaries Payable Accrual	-	-	-	N/A
Estimated Audit Accrual	-	-	-	N/A
Total Administration	-	388,841.54	387,780.25	100%
General Education	-	-	-	-
Kindergarten - Licensed Classroom Teacher	-	-	-	-
Elementary - Licensed Classroom Teacher	-	629,945.89	623,245.42	101%
Elementary - Licensed Sub	-	15,490.00	16,500.00	94%
Elementary - Other Salaries	-	11,247.50	13,500.00	83%
Estimated Audit Accrual	-	-	-	-

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Benefits				
01 E 010 201 000 000 210	-	-	-	N/A
01 E 010 203 000 000 210	-	49,238.96	49,973.27	99%
01 E 010 203 000 000 214	-	-	1,237.50	0%
01 E 010 201 000 000 218	-	(3,363.05)	-	N/A
01 E 010 203 000 000 218	-	53,558.53	50,430.24	106%
01 E 010 203 000 000 220	-	83,392.91	78,583.47	106%
01 E 010 203 000 000 230	-	-	-	N/A
01 E 010 203 000 000 235	-	3,801.74	-	N/A
01 E 010 203 000 000 240	-	-	8,049.36	0%
01 E 010 203 000 000 270	-	6,544.00	8,600.00	76%
01 E 010 203 000 000 280	-	15,720.00	11,650.00	135%
01 E 010 203 000 000 299	-	-	-	N/A
Total Benefits	-	208,893.09	208,523.84	100%
Purchased Services				
01 E 010 203 000 000 305	-	15,770.00	19,000.00	83%
01 E 010 203 000 000 369	-	2,550.50	3,000.00	85%
Total Purchased Services	-	18,320.50	22,000.00	83%
Supplies				
01 E 010 203 000 000 401	-	15,608.73	7,500.00	208%
01 E 010 203 000 000 406	-	12,328.75	12,328.75	100%
01 E 010 203 000 000 430	-	2,127.48	2,000.00	106%
01 E 010 203 000 000 460	-	-	-	N/A
01 E 010 203 000 000 466	-	2,367.89	2,538.00	93%
01 E 010 203 000 000 461	-	2,781.00	2,781.00	100%
Total Supplies	-	35,213.85	27,147.75	130%
Equipment				
01 E 010 203 000 000 535	-	23,302.08	23,304.00	100%
01 E 010 203 000 000 555	-	-	-	N/A
Total Equipment	-	23,302.08	23,304.00	100%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Dues/Memberships				
01 E 010 203 000 000 820	-	-	-	N/A
Total Dues/Memberships	-	-	-	N/A
Total General Education	-	942,412.91	934,221.01	101%
Title Programs				
Title I				
01 E 010 216 000 401 110	-	-	-	N/A
01 E 010 216 000 401 140	-	49,000.00	49,000.00	100%
01 E 010 216 000 401 210	-	3,748.50	3,748.50	100%
01 E 010 216 667 401 210	-	-	-	N/A
01 E 010 216 000 401 214	-	1,312.50	-	N/A
01 E 010 216 000 401 218	-	3,880.80	3,880.80	100%
01 E 010 216 000 401 220	-	5,903.36	5,903.36	100%
01 E 010 216 000 401 230	-	-	-	N/A
01 E 010 216 000 401 235	-	170.09	-	N/A
01 E 010 216 000 401 240	-	-	-	N/A
01 E 010 216 000 401 299	-	-	-	N/A
01 E 010 216 000 401 401	-	-	-	N/A
01 E 010 216 000 401 430	-	427.40	500.00	85%
Total Title I	-	64,442.65	63,381.66	102%
Title II				
01 E 010 204 000 414 140	-	-	-	N/A
01 E 010 204 000 414 143	-	-	-	N/A
01 E 010 204 011 414 143	-	-	-	N/A
01 E 010 204 000 414 366	-	9,466.63	9,828.25	96%
Total Title II	-	9,466.63	9,828.25	96%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Title III				
01 E 010 205 000 417 143	-	13,004.22	11,872.00	110%
01 E 010 205 000 417 210	-	908.21	908.21	100%
01 E 010 205 000 417 214	-	281.25	-	N/A
01 E 010 205 000 417 280	-	-	-	N/A
01 E 010 205 000 417 218	-	940.26	940.26	100%
01 E 010 205 000 417 220	-	776.15	-	N/A
01 E 010 205 000 417 230	-	-	-	N/A
01 E 010 205 000 417 235	-	-	-	N/A
01 E 010 205 000 417 240	-	-	-	N/A
01 E 010 205 000 417 430	-	36.45	-	0%
01 E 010 206 000 433 303	-	-	-	N/A
01 E 010 206 000 433 430	-	-	646.64	N/A
Total Title III	-	13,911.08	20,000.00	70%
	-	29,857.62	34,367.11	87%
Total Title Programs	-	103,766.90	107,577.02	96%

State Special Education

Salaries				
01 E 010 407 000 740 140	-	156,645.02	156,653.20	100%
01 E 010 420 000 000 140	-	-	-	N/A
01 E 010 420 000 740 161	-	243,767.34	257,500.00	95%
01 E 010 420 000 740 185	-	5,400.00	2,800.00	193%
01 E 010 420 000 740 186	-	-	-	N/A
Total Salaries	-	405,812.36	416,953.20	97%
Benefits				
01 E 010 407 000 740 210	-	11,350.85	11,983.97	95%
01 E 010 420 000 740 210	-	17,584.19	19,912.95	88%
01 E 010 420 000 740 214	-	18,282.73	19,312.50	95%
01 E 010 407 000 740 218	-	12,439.02	12,406.93	100%
01 E 010 420 000 740 218	-	-	221.76	0%
01 E 010 407 000 740 220	-	33,713.22	45,733.31	74%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
01 E 010 420 000 740 220	Special Education - Aggregate - Health Insurance	44,603.81	59,025.00	76%
01 E 010 407 000 740 230	SLD - Life	-	-	N/A
01 E 010 420 000 740 230	Special Education - Aggregate - Life	-	-	N/A
01 E 010 407 000 740 235	SLD - Dental	1,301.14	-	N/A
01 E 010 420 000 740 235	Special Education - Aggregate - Dental	2,530.11	-	N/A
01 E 010 407 000 740 240	SLD - LTD	-	2,167.92	0%
01 E 010 420 000 740 240	Special Education - Aggregate - LTD	-	2,934.84	0%
01 E 010 407 000 740 299	SLD - STD	-	-	N/A
01 E 010 420 000 740 299	Special Education - Aggregate - Dental	-	-	N/A
Total Benefits		141,805.07	173,699.18	82%
Purchased Services				
01 E 010 420 000 740 305	Special Education - Aggregate - Purchased Services	862.50	3,500.00	25%
01 E 010 420 000 740 366	Special Education - Travel/Conferences	1,006.77	-	N/A
01 E 010 401 000 740 394	Special Education - Speech/Language	36,996.25	40,500.00	91%
01 E 010 405 000 740 394	Special Education - DHH	648.73	-	N/A
01 E 010 420 000 740 394	Special Education - Aggregate - Payments to Non-Ed Agencies	49,856.88	100,000.00	50%
Total Purchased Services		89,371.13	144,000.00	62%
Supplies				
01 E 010 420 000 372 401		1,443.00	-	N/A
01 E 010 420 000 740 433	Special Education - Aggregate - Supplies	-	-	N/A
01 E 010 420 000 740 466	Special Education - Tech Devices	2,458.00	-	N/A
Total Supplies		3,901.00	-	N/A
Equipment				
01 E 010 420 000 740 530	SpEd Furniture	-	-	N/A
01 E 010 420 000 740 555	SpEd Equipment	-	-	N/A
Total Equipment		-	-	N/A
Total State Special Education		640,889.56	734,652.38	87%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Federal Special Education				
Purchased Services				
01 E 010 401 000 419 393	-	-	-	N/A
01 E 010 420 000 419 303	-	18,000.00	23,524.22	77%
Total Purchased Services	-	18,000.00	23,524.22	77%
Supplies				
01 E 010 420 000 419 401	-	-	-	N/A
01 E 010 420 000 419 433	-	248.13	6,000.00	4%
Total Supplies	-	248.13	6,000.00	4%
Total Federal Special Education	-	18,248.13	29,524.22	62%
Instructional Support				
Salaries				
01 E 010 610 000 000 143	-	-	-	N/A
Total Salaries	-	-	-	N/A
Benefits				
01 E 010 610 000 000 210	-	-	-	N/A
01 E 010 610 000 000 218	-	-	-	N/A
01 E 010 610 000 000 220	-	-	-	N/A
01 E 010 610 000 000 235	-	-	-	N/A
01 E 010 610 000 000 299	-	-	-	N/A
Total Benefits	-	-	-	N/A
Purchased Services				
01 E 010 640 000 000 366	-	-	-	N/A
Total Purchased Services	-	-	-	N/A
Total Instructional Support	-	-	-	N/A

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Student Support				
Salaries				
01 E 005 760 000 720 170	-	-	-	N/A
01 E 005 790 000 000 143	-	114,549.76	120,673.00	95%
Total Salaries	-	114,549.76	120,673.00	95%
Benefits				
01 E 005 760 000 720 210	-	-	-	N/A
01 E 005 790 000 000 210	-	8,840.68	9,231.48	96%
01 E 005 760 000 720 214	-	-	-	N/A
01 E 005 790 000 000 214	-	8,098.87	9,050.48	89%
01 E 005 790 000 000 218	-	315.84	-	N/A
01 E 005 790 000 000 220	-	5,381.15	10,388.64	52%
01 E 005 790 000 000 230	-	-	-	N/A
01 E 005 790 000 000 235	-	279.34	-	N/A
01 E 005 790 000 000 240	-	-	1,757.28	0%
01 E 005 790 000 000 299	-	-	-	N/A
Total Benefits	-	22,915.88	30,427.88	75%
Purchased Services				
01 E 005 720 000 000 305	-	3,367.00	3,500.00	96%
01 E 005 760 000 720 360	-	260,390.00	267,920.00	97%
01 E 005 760 000 723 360	-	27,360.00	30,720.00	89%
01 E 005 760 000 733 360	-	1,400.00	3,000.00	47%
Total Purchased Services	-	292,517.00	305,140.00	96%
Supplies				
01 E 005 720 000 000 401	-	-	200.00	0%
Total Supplies	-	-	200.00	0%
Total Student Support	-	429,982.64	456,440.88	94%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

Facility	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
Purchased Services				
01 E 005 810 000 000 305	-	34,480.99	34,436.00	100%
01 E 005 810 000 000 330	-	21,511.90	23,659.00	91%
01 E 005 810 000 000 350	-	4,058.74	3,500.00	116%
01 E 005 920 000 000 740	-	1,130.82	1,500.00	75%
01 E 005 940 000 000 340	-	8,570.16	9,200.00	93%
Total Purchased Services	-	69,752.61	72,295.00	96%
Facility Lease				
01 E 005 850 000 348 370	-	253,656.00	253,656.00	100%
Total Facility Lease	-	253,656.00	253,656.00	100%
Supplies/Equipment				
01 E 005 810 000 000 401	-	7,006.92	7,500.00	93%
01 E 005 850 000 000 530	-	-	-	N/A
Total Supplies/Equipment	-	7,006.92	7,500.00	93%
Total Facility	-	330,415.53	333,451.00	99%
TOTAL EXPENDITURES	-	2,854,557.21	2,983,646.76	96%
NET INCOME/LOSS - GENERAL FUND 01	-	368,985.66	35,536.94	

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
FOOD SERVICE FUND 02				
REVENUE				
Local Revenue				
02 R 005 770 000 701 601	-	-	-	N/A
Total Local Revenue	-	-	-	N/A
State Aid Revenue				
02 R 005 770 000 701 300	-	2,853.11	2,800.00	102%
02 R 005 770 000 705 300	-	-	-	N/A
02 R 005 770 000 703 300	-	-	500.00	0%
Total State Aid Revenue	-	2,853.11	3,300.00	86%
Federal Aid Revenue				
02 R 005 770 000 701 471	-	9,358.25	9,964.59	28%
02 R 005 770 000 701 472	-	70,529.25	73,719.02	96%
02 R 005 770 000 701 473	-	-	-	N/A
02 R 005 770 000 705 476	-	39,355.80	43,025.93	91%
02 R 005 770 000 706 400	-	-	7,688.00	0%
02 R 005 950 000 701 649	-	-	-	N/A
Total Federal Aid Revenue	-	119,243.30	134,397.54	89%
TOTAL REVENUE	-	122,096.41	137,697.54	89%

**Tesfa International School
Detailed Income Statement
For Period Ending June 30, 2020**

	Month Activity	Year-to-Date Activity	FY20 Revised Budget 180 ADM	% of Budget
EXPENDITURE				
Salaries				
02 E 005 770 000 701 170	-	-	-	N/A
Total Salaries	-	-	-	N/A
Benefits				
02 E 005 770 000 701 210	-	-	-	N/A
02 E 005 770 000 701 214	-	-	-	N/A
Total Benefits	-	-	-	N/A
Purchased Services				
02 E 005 770 000 701 305	-	569.00	420.00	135%
Total Purchased Services	-	569.00	420.00	135%
Supplies				
02 E 005 770 000 701 490	-	66,933.94	86,277.54	78%
02 E 005 770 000 703 495	-	156.61	-	N/A
02 E 005 770 000 705 490	-	42,750.38	45,000.00	95%
Total Supplies	-	109,840.93	131,277.54	84%
Equipment				
02 E 005 770 000 701 530	-	-	-	N/A
Total Equipment	-	-	-	N/A
TOTAL EXPENDITURES	-	110,409.93	131,697.54	84%
NET INCOME/LOSS - FOOD SERVICE FUND 02	-	11,686.48	6,000.00	
NET INCOME/LOSS - ALL FUNDS	-	380,672.14	41,536.94	



Tesfa International School
Financial Dashboard for:

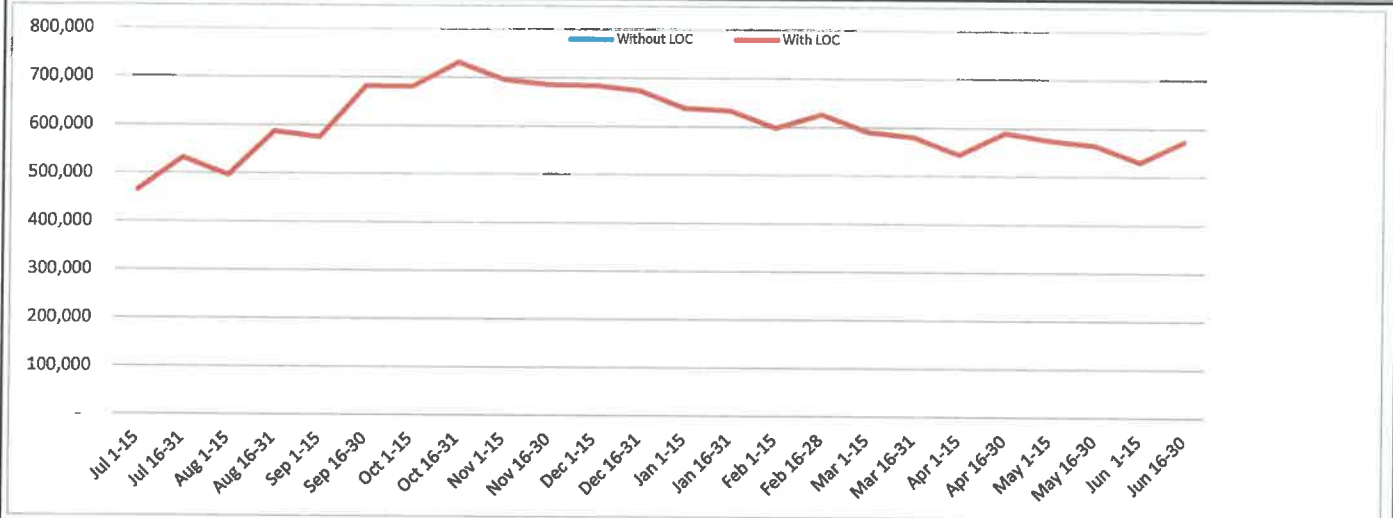
7/31/2020

Student Count

Actual Current ADM:	<input type="text" value="180.00"/>	ADM from Budget:	<input type="text" value="180.00"/>
Actual Current WADM:	<input type="text" value="180.00"/>	WADM from Budget:	<input type="text" value="180.00"/>

	YTD Actual		YTD Budget Target	
Revenue	\$232,645.35	7%	\$274,928.59	8%
Expense	\$112,648.86	4%	\$266,468.91	8%
Change in Fund Balance	\$119,996.49		\$8,459.68	8%

Cash Balance Projection



Grants and Other Awards:

Description	Award	Expensed PFY	Expensed CFY	Remaining	Expiration Date
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Comments:

General:

- **The July financials show the FY21 Original Budget which is based on 180 ADM.
- **The School has a reconciled cash balance of \$532,263.
- **The state aid holdback is at 10%, which is estimated at \$24,228 through July.

Revenue:

- **Year-to-date revenue of \$232,645 represents 7% of the approved revenue budget.

Expenses:

- **The School has spent \$112,649 which is 4% of the approved expenditure budget.

Cash Flow:

- **The cash flow reflects the 10% holdback of state aid and 24 payment schedule.



Tesfa International School
Financial Dashboard for:

7/31/2020

Financial Ratios:

	YTD Actual	FY21 Budget	Required
(A) Unrestricted Cash and Investments	532,263	573,542	
(B) Total Operating Expenses	112,649	3,197,627	
Cash on Hand Ratio ((A x 365) / B)	143.72	65.47	45
(A) Beginning Fund Balance	455,280	455,280	
(B) Revenues	232,645	3,299,143	
(C) Expenditures	(112,649)	(3,197,627)	
(D) Ending Fund Balance	575,277	556,796	
Fund Balance as a % of Expenditures (-C / D)	510.7%	17.4%	25%
(A) Annual Net Income	119,996	101,516	
(B) Lease Payment	262,800	262,800	
Debt Service Coverage Ratio (A + B) / B	1.46	1.39	1.1

Upcoming Deadlines:

Task	Due Date
FY20 Audit	August 2020
Quarterly Financial Reports of School and Building Company	45 Days After Quarter End
Quarterly Current Student Waiting List	45 Days After Quarter End
All Required Applications to MDE for Title, Special Education, Other	June 30th, 2020
Apply for Building Lease Aid	June 30th, 2020
Prior Year Audited Financials	November 30th, 2020
Carry Automobile and Workers Compensation Insurance	Ongoing Renewals

These financials were compiled from information supplied by school management. They are unaudited and should be used for management purposes only.

**Tesfa International School
Balance Sheet
7/31/2020**

Descriptions	General	Food	Fixed	Total
Assets				
Current Assets				
Checking Accounts	508,512	23,750	-	532,263
Accounts Receivable	-	-	-	-
Due from State	145,681	-	-	145,681
Due from Federal	-	(1,553)	-	(1,553)
Due from Other Funds	10,511	-	-	10,511
Estimated Audit Accrual	-	-	-	-
Prepaid AP Expenditures	2,284	-	-	2,284
Total Current Assets	666,988	22,197	-	689,185
Fixed Assets				
Equipment	-	-	162,692	162,692
Property & Equipment under Cap. Lease	-	-	-	-
Accum Depr Buildings	-	-	(119,220)	(119,220)
Accum Depr On Equip.	-	-	-	-
Total Fixed Assets	-	-	43,471	43,471
Total Assets	666,988	22,197	43,471	732,657
Liabilities & Fund Balance				
Current Liabilities				
Accounts Payable	102,679	-	-	102,679
Due to Other Funds	-	10,511	-	10,511
Payroll Liabilities	(10,968)	-	-	(10,968)
Short Term Indebtedness	-	-	-	-
Total Current Liabilities	91,712	10,511	-	102,222
Fund Balance				
Investment Fixed Assets	-	-	43,471	43,471
Restricted Fund Balance	-	11,686	-	11,686
Unassigned Fund Balance - 6/30/2020	455,280	-	-	455,280
Net Income/(Loss) - FY21	119,996	-	-	119,996
Total Fund Balance	575,277	11,686	43,471	630,434
Total Liabilities & Fund Balance	666,988	22,197	43,471	732,657

State Holdback Calculation:

**Total Fiscal Year School Budgeted State Revenues	3,028,472
Prorated Fiscal Year-to-Date (1 of 12 months)	8%
Total Fiscal Year-to-Date Budget (July 2020)	242,278
State Holdback Percentage	10%
Total Estimated Year-to-Date Holdback	<u><u>24,228</u></u>

*Based on the assumptions that actual ADMs and state aid payments are based on an ADM of 180

**Tesfa International School
Summary Income Statement
Fiscal Year 2021
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
GENERAL FUND 01			<i>Targeted Percent</i>	8%
REVENUE				
State Aid Revenue				
Endowment Fund Apportionment	-	-	7,282	0%
General Education Aid	232,645	232,645	2,045,168	11%
Long Term Facility Maintenance	-	-	23,760	0%
Literacy Incentive Aid	-	-	9,450	0%
Safe Schools	-	-	-	N/A
Lease Aid	-	-	228,290	0%
State Special Education	-	-	714,522	0%
Total State Aid Revenue	232,645	232,645	3,028,472	8%
State Audit Accrual	-	-	-	N/A
Federal Aid Revenue				
Title I	-	-	65,109	0%
Title II	-	-	9,828	0%
Title III	-	-	14,888	0%
Title IV	-	-	10,000	0%
Federal Special Education	-	-	29,524	0%
Total Federal Aid Revenue	-	-	129,349	0%
Other Revenue				
Donations	-	-	125	0%
Misc. Revenue/E-Rate	-	-	3,500	0%
Total Other Revenue	-	-	3,625	0%
TOTAL REVENUE	232,645	232,645	3,161,445	7%
EXPENDITURE				
Administration				
Salaries	10,408	10,408	165,000	6%
Benefits	3,609	3,609	58,208	6%
Purchased Services	5,119	5,119	122,637	4%
Supplies	10,418	10,418	22,163	47%
Equipment	-	-	-	N/A
Dues/Membership	-	-	18,000	0%
Total Administration	29,555	29,555	386,008	8%

**Tesfa International School
Summary Income Statement
Fiscal Year 2021
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
General Education				
Salaries	-	-	682,844	0%
Benefits	-	-	207,159	0%
Purchased Services	-	-	22,000	0%
Supplies	21,230	21,230	27,148	78%
Equipment	-	-	13,594	0%
Dues/Memberships	-	-	-	N/A
Total General Education	21,230	21,230	952,745	2%
Salaries Payable Accrual	-	-	-	N/A
Title Programs				
Title I	-	-	65,109	0%
Title II	-	-	9,828	0%
Title III	-	-	24,888	0%
Total Title Programs	-	-	99,825	0%
State Special Education				
Salaries	-	-	415,800	0%
Benefits	-	-	172,506	0%
Purchased Services	8,976	8,976	144,000	6%
Supplies	-	-	-	N/A
Equipment	-	-	-	N/A
Total State Special Education	8,976	8,976	732,306	1%
Federal Special Education				
Purchased Services	-	-	23,524	0%
Supplies	-	-	6,000	0%
Total Federal Special Education	-	-	29,524	0%
Instructional Support				
Salaries	-	-	-	N/A
Benefits	-	-	-	N/A
Purchased Services	-	-	-	N/A
Total Instructional Support	-	-	-	N/A
Student Support				
Salaries	-	-	170,700	0%
Benefits	-	-	40,619	0%
Purchased Services	-	-	298,900	0%
Supplies	-	-	200	0%
Total Student Support	-	-	510,419	0%
Facility				
Purchased Services	10,612	10,612	72,537	15%
Facility Lease	42,276	42,276	262,800	16%
Supplies/Equipment	-	-	18,765	0%
Total Facility	52,888	52,888	354,102	15%
TOTAL EXPENDITURE	112,649	112,649	3,064,929	4%
NET INCOME/LOSS - GENERAL FUND 01	119,996	119,996	96,516	

**Tesfa International School
Summary Income Statement
Fiscal Year 2021
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
FOOD SERVICE FUND 02				
REVENUE				
Local Revenue	-	-	-	N/A
State Aid	-	-	3,300	0%
Federal Aid	-	-	134,398	0%
TOTAL REVENUE	-	-	137,698	0%
EXPENDITURE				
Salaries	-	-	-	N/A
Benefits	-	-	-	N/A
Purchased Services	-	-	420	0%
Supplies	-	-	132,278	0%
Equipment	-	-	-	N/A
TOTAL EXPENDITURE	-	-	132,698	0%
NET INCOME/LOSS - FOOD SERVICE FUND 02	-	-	5,000	
NET INCOME/LOSS - ALL FUNDS	119,996	119,996	101,516	

Tesfa International School
 Payment Register - July 2020
 Fiscal Year 2020-2021

CHECK DATE	VENDOR	INVOICE DESCRIPTION	CHECK NUMBER	AMOUNT
Regular Checks				
07/08/20	JANELLE KOPA	Title II- Virtual Professional Development	11892	60.00
07/06/20	Melanie Niewendorf	Title II- Virtual Professional Development	11893	65.28
07/06/20	Melife	May-July Life, AD&D, LTD & STD	11894	8,866.81
07/06/20	Minnehaha Transportation, Inc.	April & May Transportation	11895	12,600.00
07/06/20	Minnesota Dept. of Health	Statewide Hospitality Fee	11896	40.00
07/06/20	Office Depot	Office Supplies	11897	37.12
07/06/20	TECHNOLOGY BY DESIGN LLC	Tech Services	11898	2,725.00
07/06/20	WordPlay Speech & Language Services	Speech & Language Services	11899	3,205.80
07/15/20	Clifton Larson Allen	Progress Billing	11900	577.50
07/15/20	CONSOLIDATED COMMUNICATIONS	Phone Service	11901	465.79
07/15/20	CREATIVELY FOCUSED	Annual Fee for Services FY20-21	11902	8,976.00
07/15/20	FIRST LUTHERAN CHURCH	July Lease, Utilities, Custodial & Playground	11903	26,041.10
07/15/20	HENNEPIN HEALTHCARE	SpEd Nurse Services	11904	75.00
07/15/20	KATHRYN LYNN OLSON	June SpEd Consult	11905	373.10
07/15/20	LOFLER COMPANIES INC	Copier Lease	11906	1,015.00
07/15/20	NWEA	MAP License	11907	2,700.00
07/15/20	Region V Computer Services	FY21 Quarterly Fees	11908	859.25
07/15/20	SEESAW LEARNING, INC.	Student License	11909	550.00
07/15/20	Tax Sheltered Compensation, Inc	403b Plan Fees	11910	525.00
07/15/20	TECHNOLOGY BY DESIGN LLC	Tech Services	11911	2,725.00
07/15/20	WELLS FARGO VENDOR FIN SERV	Apple iPad Lease	11912	1,941.84
Wires				
07/15/20	Alerus	Payroll Deductions - FSA	WX	766.67
07/28/20	Alerus	FSA Fee	WX	44.00
07/31/20	Alerus	Payroll Deductions - FSA	WX	766.67
07/15/20	American Funds	Payroll Deductions - 403B	WX	477.50
07/31/20	American Funds	Payroll Deductions - 403B	WX	477.50
07/15/20	IRS	Payroll Deductions FICA	WX	9,467.82
07/31/20	IRS	Payroll Deductions FICA	WX	9,609.98
07/15/20	MN Dept of Rev	Payroll Deductions - State	WX	1,545.14
07/31/20	MN Dept of Rev	Payroll Deductions - State	WX	1,547.59
07/15/20	PERA	Payroll Deductions	WX	291.67
07/31/20	PERA	Payroll Deductions	WX	291.67
07/10/20	Sunrise Bank	Service Charge	WX	16.00
07/15/20	TEACHERS RETIREMENT ASSOCIATION	Payroll Deductions TRA	WX	6,324.96
07/31/20	TEACHERS RETIREMENT ASSOCIATION	Payroll Deductions TRA	WX	6,324.96
07/15/20	THE HANOVER INSURANCE GROUP	Commerical Package Ins	WX	806.02
07/15/20	Sunrise Bank	07/15/20 Payroll	WX	3,672.89
07/15/20	Sunrise Bank	07/15/20 Payroll	WX	26,283.14
07/31/20	Sunrise Bank	07/31/20 Payroll	WX	824.12
07/31/20	Sunrise Bank	07/31/20 Payroll	WX	3,672.90
07/31/20	Sunrise Bank	07/31/20 Payroll	WX	26,283.19

Total July 2020 Disbursements 173,916.96

V = Void Check
 * = Break in sequence

Testa International School
FY21 Cash Flow Projection

	Estimated Receipts by Revenue Category				Estimated Disbursements				Estimated Cash Balance	
	Current YR	Prior YR	Other	Total	Estimated Payroll	Building Lease	Estimated A/P	Total Disbursements		
	State Aid	Federal Aid	Federal Aid	Revenue					Estimated Cash Balance	Line of Credit
FY21 Beginning Cash Balance									472,439	
Jul 1-15	116,458	-	558	-	57,597	26,041	40,339	124,076	465,379	
Jul 16-31	116,188	-	539	-	49,799	-	44	49,843	532,263	
Aug 1-15	116,462	-	-	305	63,202	26,041	63,477	152,721	496,310	
Aug 16-31	116,462	-	-	305	63,202	-	63,477	126,680	587,090	
Sep 1-15	116,183	-	24,357	305	63,202	26,041	63,477	152,721	575,215	
Sep 16-30	116,462	-	-	305	63,202	-	63,477	126,680	681,845	
Oct 1-15	116,462	35,000	-	305	63,202	26,041	63,477	152,721	680,893	
Oct 16-31	116,183	-	-	305	63,202	-	63,477	126,680	731,628	
Nov 1-15	116,462	-	-	305	63,202	26,041	63,477	152,721	695,675	
Nov 16-30	116,462	-	-	305	63,202	-	63,477	126,680	685,763	
Dec 1-15	116,183	35,000	-	305	63,202	26,041	63,477	152,721	684,531	
Dec 16-31	116,462	-	-	305	63,202	-	63,477	126,680	674,619	
Jan 1-15	116,462	-	-	305	63,202	26,041	63,477	152,721	638,667	
Jan 16-31	116,183	-	-	305	63,202	-	63,477	126,680	633,904	
Feb 1-15	116,462	5,429	-	305	63,202	26,041	63,477	152,721	597,951	
Feb 16-28	116,462	-	-	305	63,202	-	63,477	126,680	626,786	
Mar 1-15	116,183	38,746	-	305	63,202	26,041	63,477	152,721	590,554	
Mar 16-31	116,462	-	-	305	63,202	-	63,477	126,680	580,642	
Apr 1-15	116,462	-	-	305	63,202	26,041	63,477	152,721	544,689	
Apr 16-30	116,183	55,000	-	305	63,202	-	63,477	126,680	589,498	
May 1-15	116,462	-	-	305	63,202	26,041	63,477	152,721	574,597	
May 16-30	116,462	21,052	-	305	63,202	-	63,477	126,680	564,685	
Jun 1-15	-	-	-	305	-	26,041	63,477	89,518	530,472	
Jun 16-30	232,645	-	-	305	126,404	-	63,477	189,881	573,542	
Total Estimated	2,792,861	218,746	304,641	6,719	1,497,944	312,492	1,436,883	3,247,319		
FY21 Budget	3,031,772	263,746	-	3,625	1,497,944	262,800	1,436,883	3,197,627	101,516	
FY20 Accruals	-	-	321,415	3,094	133,992	-	25,000	158,992		
FY21 Accruals	(303,177)	(45,000)	-	-	(133,992)	-	(25,000)	(158,992)		
Budget Variance	2,728,595	218,746	321,415	6,719	1,497,944	262,800	1,436,883	3,197,627		
	64,267	(0)	(16,774)	0	(0)	49,692	(0)	49,692		

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
EXPENDITURE				
Salaries				
02 E 005 770 000 701 170	-	-	-	N/A
Total Salaries	-	-	-	N/A
Benefits				
02 E 005 770 000 701 210	-	-	-	N/A
02 E 005 770 000 701 214	-	-	-	N/A
Total Benefits	-	-	-	N/A
Purchased Services				
02 E 005 770 000 701 305	-	-	420.00	0%
Total Purchased Services	-	-	420.00	0%
Supplies				
02 E 005 770 000 701 490	-	-	87,277.54	0%
02 E 005 770 000 703 495	-	-	-	N/A
02 E 005 770 000 705 490	-	-	45,000.00	0%
Total Supplies	-	-	132,277.54	0%
Equipment				
02 E 005 770 000 701 530	-	-	-	N/A
Total Equipment	-	-	-	N/A
TOTAL EXPENDITURES	-	-	132,697.54	0%
NET INCOME/LOSS - FOOD SERVICE FUND 02	-	-	5,000.00	
NET INCOME/LOSS - ALL FUNDS	119,996.49	119,996.49	101,516.15	

Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
FOOD SERVICE FUND 02				
REVENUE				
Local Revenue				
02 R 005 770 000 701 601	-	-	-	N/A
Total Local Revenue	-	-	-	N/A
State Aid Revenue				
02 R 005 770 000 701 300	-	-	2,800.00	0%
02 R 005 770 000 705 300	-	-	-	N/A
02 R 005 770 000 703 300	-	-	500.00	0%
Total State Aid Revenue	-	-	3,300.00	0%
Federal Aid Revenue				
02 R 005 770 000 701 471	-	-	9,964.59	28%
02 R 005 770 000 701 472	-	-	73,719.02	0%
02 R 005 770 000 701 473	-	-	-	N/A
02 R 005 770 000 705 476	-	-	43,025.93	0%
02 R 005 770 000 706 400	-	-	7,688.00	0%
02 R 005 950 000 701 649	-	-	-	N/A
Total Federal Aid Revenue	-	-	134,397.54	0%
TOTAL REVENUE	-	-	137,697.54	0%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

Facility	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Purchased Services				
01 E 005 810 000 000 305	5,911.42	5,911.42	35,469.00	17%
01 E 005 810 000 000 330	3,894.78	3,894.78	24,368.00	16%
01 E 005 810 000 000 350	-	-	3,500.00	0%
01 E 005 920 000 000 740	-	-	-	N/A
01 E 005 940 000 000 340	806.02	806.02	9,200.00	9%
Total Purchased Services	<u>10,612.22</u>	<u>10,612.22</u>	<u>72,537.00</u>	<u>15%</u>
Facility Lease				
01 E 005 850 000 348 370	42,276.00	42,276.00	262,800.00	16%
Total Facility Lease	<u>42,276.00</u>	<u>42,276.00</u>	<u>262,800.00</u>	<u>16%</u>
Supplies/Equipment				
01 E 005 810 000 000 401	-	-	8,500.00	0%
01 E 005 850 000 000 520	-	-	10,265.00	0%
01 E 005 850 000 000 530	-	-	-	N/A
Total Supplies/Equipment	<u>-</u>	<u>-</u>	<u>18,765.00</u>	<u>0%</u>
Total Facility	<u>52,888.22</u>	<u>52,888.22</u>	<u>354,102.00</u>	<u>15%</u>
TOTAL EXPENDITURES	<u>112,648.86</u>	<u>112,648.86</u>	<u>3,064,929.34</u>	<u>4%</u>
NET INCOME/LOSS - GENERAL FUND 01	<u>119,996.49</u>	<u>119,996.49</u>	<u>96,516.15</u>	

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Student Support				
Salaries				
01 E 005 760 000 720 170	-	-	-	N/A
01 E 005 790 000 000 143	-	-	170,700.00	0%
Total Salaries	-	-	170,700.00	0%
Benefits				
01 E 005 760 000 720 210	-	-	-	N/A
01 E 005 790 000 000 210	-	-	13,058.55	0%
01 E 005 760 000 720 214	-	-	-	N/A
01 E 005 790 000 000 214	-	-	12,802.50	0%
01 E 005 790 000 000 218	-	-	-	N/A
01 E 005 790 000 000 220	-	-	13,294.76	0%
01 E 005 790 000 000 230	-	-	-	N/A
01 E 005 790 000 000 235	-	-	-	N/A
01 E 005 790 000 000 240	-	-	1,463.16	0%
01 E 005 790 000 000 299	-	-	-	N/A
Total Benefits	-	-	40,618.97	0%
Purchased Services				
01 E 005 720 000 000 305	-	-	3,500.00	0%
01 E 005 760 000 720 360	-	-	251,600.00	0%
01 E 005 760 000 723 360	-	-	40,800.00	0%
01 E 005 760 000 733 360	-	-	3,000.00	0%
Total Purchased Services	-	-	298,900.00	0%
Supplies				
01 E 005 720 000 000 401	-	-	200.00	0%
Total Supplies	-	-	200.00	0%
Total Student Support	-	-	510,418.97	0%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Federal Special Education				
Purchased Services				
01 E 010 401 000 419 393	-	-	-	N/A
01 E 010 420 000 419 303	-	-	23,524.22	0%
Total Purchased Services	-	-	23,524.22	0%
Supplies				
01 E 010 420 000 419 401	-	-	-	N/A
01 E 010 420 000 419 433	-	-	6,000.00	0%
Total Supplies	-	-	6,000.00	0%
Total Federal Special Education				
	-	-	29,524.22	0%
Instructional Support				
Salaries				
01 E 010 610 000 000 143	-	-	-	N/A
Total Salaries	-	-	-	N/A
Benefits				
01 E 010 610 000 000 210	-	-	-	N/A
01 E 010 610 000 000 218	-	-	-	N/A
01 E 010 610 000 000 220	-	-	-	N/A
01 E 010 610 000 000 235	-	-	-	N/A
01 E 010 610 000 000 299	-	-	-	N/A
Total Benefits	-	-	-	N/A
Purchased Services				
01 E 010 640 000 000 366	-	-	-	N/A
Total Purchased Services	-	-	-	N/A
Total Instructional Support				
	-	-	-	N/A

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
01 E 010 420 000 740 220	-	-	55,925.04	0%
01 E 010 407 000 740 230	-	-	-	N/A
01 E 010 420 000 740 230	-	-	-	N/A
01 E 010 407 000 740 235	-	-	-	N/A
01 E 010 420 000 740 235	-	-	-	N/A
01 E 010 407 000 740 240	-	-	1,705.20	0%
01 E 010 420 000 740 240	-	-	2,606.64	0%
01 E 010 407 000 740 299	-	-	-	N/A
01 E 010 420 000 740 299	-	-	-	N/A
Total Benefits	-	-	172,506.12	0%
Purchased Services				
01 E 010 420 000 740 305	-	-	3,500.00	0%
01 E 010 420 000 740 366	-	-	-	N/A
01 E 010 401 000 740 394	-	-	40,500.00	0%
01 E 010 405 000 740 394	-	-	-	N/A
01 E 010 420 000 740 394	8,976.00	8,976.00	100,000.00	9%
Total Purchased Services	8,976.00	8,976.00	144,000.00	6%
Supplies				
01 E 010 420 000 372 401	-	-	-	N/A
01 E 010 420 000 740 433	-	-	-	N/A
01 E 010 420 000 740 466	-	-	-	N/A
Total Supplies	-	-	-	N/A
Equipment				
01 E 010 420 000 740 530	-	-	-	N/A
01 E 010 420 000 740 555	-	-	-	N/A
Total Equipment	-	-	-	N/A
Total State Special Education	8,976.00	8,976.00	732,306.12	1%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Title III				
01 E 010 205 000 417 143	-	-	12,300.00	0%
01 E 010 205 000 417 210	-	-	940.95	0%
01 E 010 205 000 417 214	-	-	-	N/A
01 E 010 205 000 417 280	-	-	-	N/A
01 E 010 205 000 417 218	-	-	999.99	0%
01 E 010 205 000 417 220	-	-	-	N/A
01 E 010 205 000 417 230	-	-	-	N/A
01 E 010 205 000 417 235	-	-	-	N/A
01 E 010 205 000 417 240	-	-	-	N/A
01 E 010 205 000 417 430	-	-	-	N/A
01 E 010 206 000 433 303	-	-	646.64	0%
01 E 010 206 000 433 430	-	-	-	N/A
Total Title III	-	-	10,000.00	0%
	-	-	24,887.58	0%
Total Title Programs	-	-	99,824.57	0%
State Special Education				
Salaries				
01 E 010 407 000 740 140	-	-	173,000.00	0%
01 E 010 420 000 000 140	-	-	-	N/A
01 E 010 420 000 740 161	-	-	240,000.00	0%
01 E 010 420 000 740 185	-	-	2,800.00	0%
01 E 010 420 000 740 186	-	-	-	N/A
Total Salaries	-	-	415,800.00	0%
Benefits				
01 E 010 407 000 740 210	-	-	13,234.50	0%
01 E 010 420 000 740 210	-	-	18,574.20	0%
01 E 010 420 000 740 214	-	-	18,000.00	0%
01 E 010 407 000 740 218	-	-	14,064.90	0%
01 E 010 420 000 740 218	-	-	227.64	0%
01 E 010 407 000 740 220	-	-	48,168.00	0%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Dues/Memberships				
01 E 010 203 000 000 820	-	-	-	N/A
Total Dues/Memberships	-	-	-	N/A
Total General Education	21,230.11	21,230.11	952,745.22	2%

Title Programs

Title I				
01 E 010 216 000 401 110	-	-	-	N/A
01 E 010 216 000 401 140	-	-	51,300.00	0%
01 E 010 216 000 401 210	-	-	3,924.45	0%
01 E 010 216 667 401 210	-	-	-	N/A
01 E 010 216 000 401 214	-	-	-	N/A
01 E 010 216 000 401 218	-	-	4,170.69	0%
01 E 010 216 000 401 220	-	-	4,864.60	0%
01 E 010 216 000 401 230	-	-	-	N/A
01 E 010 216 000 401 235	-	-	-	N/A
01 E 010 216 000 401 240	-	-	-	N/A
01 E 010 216 000 401 299	-	-	500.00	0%
01 E 010 216 000 401 401	-	-	349.00	0%
01 E 010 216 000 401 430	-	-	-	N/A
Total Title I	-	-	65,108.74	0%

Title II

01 E 010 204 000 414 140	-	-	-	N/A
01 E 010 204 000 414 143	-	-	-	N/A
01 E 010 204 011 414 143	-	-	-	N/A
01 E 010 204 000 414 366	-	-	9,828.25	0%
Total Title II	-	-	9,828.25	0%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
Benefits				
01 E 010 201 000 000 210	-	-	-	N/A
Kindergarten - FICA				
01 E 010 203 000 000 210	-	-	52,237.57	0%
Elementary - FICA				
01 E 010 203 000 000 214	-	-	-	N/A
Elementary - PERA				
01 E 010 201 000 000 218	-	-	-	N/A
Kindergarten - TRA				
01 E 010 203 000 000 218	-	-	55,515.22	0%
Elementary - TRA				
01 E 010 203 000 000 220	-	-	72,355.32	0%
Elementary - Health Insurance				
01 E 010 203 000 000 230	-	-	-	N/A
Life Insurance - Elementary				
01 E 010 203 000 000 235	-	-	-	N/A
Elementary - Dental Insurance				
01 E 010 203 000 000 240	-	-	6,801.36	0%
Elementary - LTD				
01 E 010 203 000 000 270	-	-	8,600.00	0%
Workers Compensation				
01 E 010 203 000 000 280	-	-	11,650.00	0%
Elementary - Unemployment				
01 E 010 203 000 000 299	-	-	-	N/A
Elementary - STD				
Total Benefits	-	-	207,159.47	0%
Purchased Services				
01 E 010 203 000 000 305	-	-	19,000.00	0%
Elementary - Consulting Fees for Services				
01 E 010 203 000 000 369	-	-	3,000.00	0%
Elementary - Field trip Admissions				
Total Purchased Services	-	-	22,000.00	0%
Supplies				
01 E 010 203 000 000 401	5,784.64	5,784.64	7,500.00	77%
Elementary - Non-Instructional Supplies				
01 E 010 203 000 000 406	6,050.00	6,050.00	12,328.75	49%
Elementary - Instructional Software				
01 E 010 203 000 000 430	6,695.47	6,695.47	2,000.00	335%
Elementary - Instructional Supplies				
01 E 010 203 000 000 460	-	-	-	N/A
Elementary - Textbooks				
01 E 010 203 000 000 466	-	-	2,538.00	0%
Elementary - Instructional Tech Devices				
01 E 010 203 000 000 461	2,700.00	2,700.00	2,781.00	97%
Elementary - Tests				
Total Supplies	21,230.11	21,230.11	27,147.75	78%
Equipment				
01 E 010 203 000 000 535	-	-	13,594.00	0%
Equipment Lease - iPad				
01 E 010 203 000 000 555	-	-	-	N/A
Elementary - Technology Equipment				
Total Equipment	-	-	13,594.00	0%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
01 E 005 110 000 000 320	465.79	465.79	5,400.00	9%
01 E 005 110 000 000 329	-	-	1,250.00	0%
01 E 005 110 000 000 370	-	-	12,180.00	0%
Total Purchased Services	5,119.34	5,119.34	122,637.00	4%
Supplies				
01 E 005 110 000 000 401	-	-	7,500.00	0%
01 E 005 110 000 000 405	10,417.70	10,417.70	9,663.00	108%
01 E 005 110 000 000 465	-	-	5,000.00	0%
Total Supplies	10,417.70	10,417.70	22,163.00	47%
Equipment				
01 E 005 105 000 000 530	-	-	-	N/A
01 E 005 105 000 000 555	-	-	-	N/A
Total Equipment	-	-	-	N/A
Dues/Memberships				
01 E 005 105 000 000 820	-	-	18,000.00	0%
01 E 005 950 000 000 910	-	-	-	N/A
Total Interfund Transfer	-	-	18,000.00	0%
Total Administration	29,554.63	29,554.63	386,008.24	8%
General Education				
Salaries				
01 E 010 201 000 000 140	-	-	-	N/A
01 E 010 203 000 000 140	-	-	669,344.00	0%
01 E 010 203 000 000 145	-	-	-	N/A
01 E 010 203 000 000 185	-	-	13,500.00	0%
Total Salaries	-	-	682,844.00	0%
Salaries Payable Accrual	-	-	-	N/A
Estimated Audit Accrual	-	-	-	-

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
EXPENDITURES				
Administration				
Salaries				
01 E 005 050 000 000 110	Director	10,408.34	125,000.00	8%
01 E 005 105 000 000 170	General Administrative Support - Non-Instructional Support	-	40,000.00	0%
01 E 005 110 000 000 170	Business Office - Non-Instructional Support	-	-	N/A
Total Salaries		10,408.34	165,000.00	6%
Benefits				
01 E 005 050 000 000 210	Director -FICA	767.17	9,562.50	8%
01 E 005 105 000 000 210	General Administrative Support - FICA	-	3,060.00	0%
01 E 005 110 000 000 210	FICA	-	-	N/A
01 E 005 105 000 000 214	General Administrative Support - PERA	-	3,000.00	0%
01 E 005 110 000 000 214	PERA	-	-	N/A
01 E 005 050 000 000 218	Director - TRA	-	-	N/A
01 E 005 050 000 000 220	Director - Health	846.20	10,162.50	8%
01 E 005 105 000 000 220	General Administrative Support - Health Insurance	1,900.96	24,756.00	8%
01 E 005 110 000 000 220	Admin - Health	-	6,362.00	0%
01 E 005 050 000 000 230	Director - Life	-	-	N/A
01 E 005 105 000 000 230	General Admin - Life	-	-	N/A
01 E 005 050 000 000 235	Director - Dental	-	-	N/A
01 E 005 105 000 000 235	General Administrative Support - Dental	94.82	94.82	N/A
01 E 005 110 000 000 235	Admin - Dental	-	-	N/A
01 E 005 050 000 000 240	Director -LTD	-	-	N/A
01 E 005 105 000 000 240	General Admin - LTD	-	948.00	0%
01 E 005 050 000 000 299	Director - STD	-	357.24	0%
01 E 005 105 000 000 299	General Admin - STD	-	-	N/A
Total Benefits		3,609.15	58,208.24	6%
Purchased Services				
01 E 005 105 000 000 305	General Administrative Support - Consulting Fees for Services	781.25	5,000.00	16%
01 E 005 108 000 000 305	Technology Services	-	34,447.00	0%
01 E 005 110 000 000 305	Business Fees	3,872.30	64,360.00	6%

**Tesfa International School
Detailed Income Statement
For Period Ending July 31, 2020**

	Month Activity	Year-to-Date Activity	FY21 Original Budget 180 ADM	% of Budget
				Targeted Percent
GENERAL FUND 01				8%
REVENUE				
State Aid Revenue				
01 R 005 000 000 000 201	-	-	7,282.20	0%
01 R 005 000 000 000 211	232,645.35	232,645.35	2,045,167.80	11%
01 R 005 000 000 317 211	-	-	23,760.00	0%
01 R 005 000 000 000 212	-	-	9,449.67	0%
01 R 005 000 000 342 300	-	-	-	N/A
01 R 005 000 000 348 300	-	-	228,290.40	0%
01 R 005 000 000 740 360	-	-	714,521.63	0%
Total State Aid Revenue	232,645.35	232,645.35	3,028,471.70	8%
State Audit Accrual	-	-	-	N/A
Federal Aid Revenue				
Title I	-	-	65,108.74	0%
Title II	-	-	9,828.25	0%
Title III	-	-	14,887.58	0%
Title IV	-	-	10,000.00	0%
Federal Special Education	-	-	29,524.22	0%
Total Federal Aid Revenue	-	-	129,348.79	0%
Other Revenue				
Donations	-	-	125.00	0%
Misc. Revenue/E-Rate	-	-	3,500.00	0%
Total Other Revenue	-	-	3,625.00	0%
TOTAL REVENUE	232,645.35	232,645.35	3,161,445.49	7%